



**Pennine Care**  
NHS Foundation Trust

# Information pack for applicants



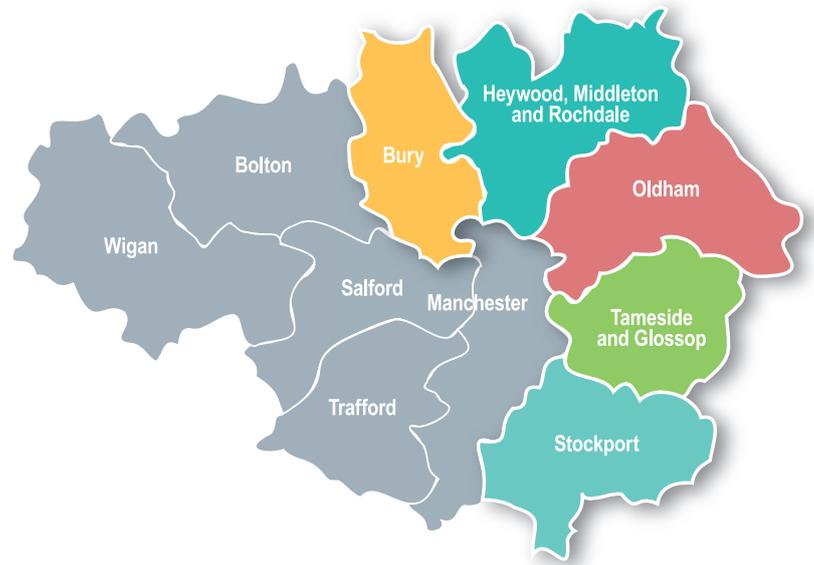
## About us

We're proud to provide mental health and learning disability services to people across Greater Manchester.

We serve a population of 1.3 million and our vision is a happier and more hopeful life for everyone in our communities.

More than 3,600 dedicated and skilled staff deliver care from around 100 different locations in five boroughs:

- **Bury, Oldham and, Heywood, Middleton and Rochdale** - mental health and learning disability services for children and adults
- **Tameside and Glossop** - children and adult mental health and learning disability services, health improvement
- **Stockport** - mental health and learning disability services for children and adults



Our mental health teams provide care and treatment for people with mild to moderate conditions such as depression, anxiety or dementia, or more serious mental health illnesses such as schizophrenia and bi-polar disorder.

We run Healthy Minds (psychological therapies), drug and alcohol services, psychiatric intensive care, rehabilitation services, military veterans' services and many more.

Our learning disability services are for people with a moderate to profound level of learning disability, such as those with downs syndrome.

## Our services

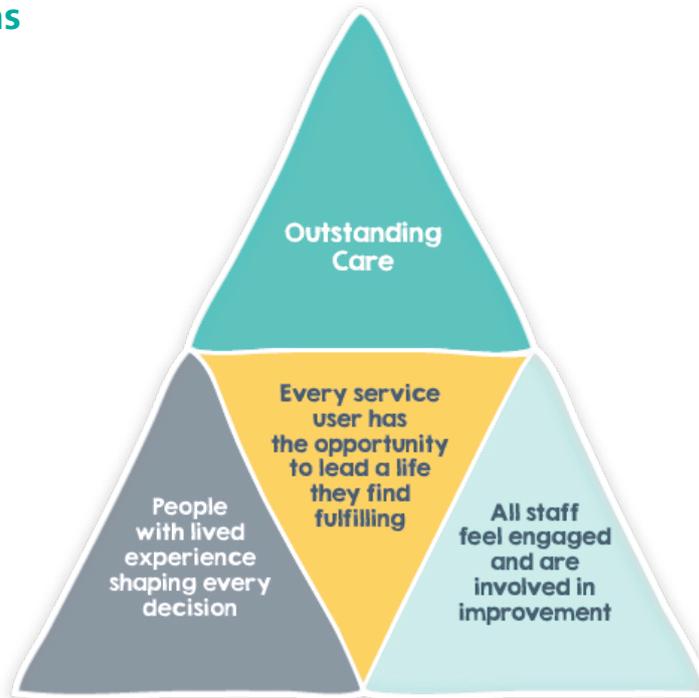
The majority of services are commissioned by local CCGs, however some services are now commissioned by local authorities. Some of the Trust's specialist mental health services are directly commissioned by the NHS England local area team or specialist commissioners.

- Primary care mental health services including Increasing Access to Psychological Therapies (IAPT)
- Working age adult inpatient and community services, including access and crisis, home treatment, assertive outreach and early intervention
- Older People's inpatient and community services,
- Community-based drug and alcohol services
- Child and Adolescent Mental Health Services (CAMHS)
- Psychiatric Intensive Care (PICU)
- Low secure rehabilitation and step-down rehabilitation services that are gender and age specific, designed to safely integrate individuals back into their local communities

## Our five-year plan 2020 - 2025

We have a clear and exciting vision of how we could look in five years' time (2025). Through reshaping our organisation, focussing on what we do best and building on our roots in communities, we can maximise people's potential:

### Our 4 big ambitions



### Our vision and mission

**Our vision** is for a happier and more hopeful life for everyone in our communities.

**Our mission** is to maximise people's potential to live more rewarding lives and to create a great place to work.

**Our values** are kindness, fairness, ingenuity and determination.



**We believe that care and compassion underpin everything.**

This means we:

- Support and care for the people we work with and for
- Champion great team work
- Always respect others



**We treat everyone fairly.**

This means we:

- Empower and involve others in decisions
- Are accountable and honest for our actions
- Work towards a fairer society by being inclusive and challenging stigma



## **We are resourceful and innovative.**

This means we:

- Are creative and solutions-focused
- Are curious to continuously improve
- Enthuse and support people to bring about positive change



## **We are courageous and ambitious for what we can achieve together.**

This means we:

- Aim high
- Are tenacious and confident
- Learn from mistakes

## **Board of Directors**

Our Board of Directors has overall responsibility for the running and management of our organisation and services, including strategy and performance.

The Board has an extensive range of skills including finance, business planning, operational management, as well as medical and nursing expertise.

## **Council of Governors**

The Council of Governors, led by our Chair, is made up of elected members of the public, staff and representatives from partner organisations.

Governors are responsible for ensuring the views of our diverse local communities and members are considered in decisions about how we develop our services. They meet four times a year.