



10 reasons to choose us

1) **Staff Wellbeing**

At Chesterfield Royal we believe in investing in our greatest asset – that's our people and specifically their health and wellbeing.

To achieve this and help them be the best they can be we provide a plethora of health and wellbeing activities aligned to National best practice across both physical and mental health best practice.

2) **Flexible Working**

We believe in supporting our staff to balance their work and home life therefore we offer flexible working arrangements which take into account each individual's personal circumstances

3) **Personal Development Opportunities** – Our Education team offer a range of opportunities for personal and professional development, they are available to all employees to discuss these opportunities.

4) **Equality, Diversity and Inclusion** – Our Trust is committed to going beyond our legal equality duties to make sure this is a workplace in which everyone is included and can proudly be themselves. Our approach is all about continuous improvement towards equity through valuing our diversity

5) **Armed Forces Network** – The trust is accredited by the Armed Forces Covenant Bronze Award. We value our Armed Forces community, many of whom are treated at Chesterfield Royal Hospital and some of whom come to work here. We are delighted and humbled to hear their stories and harness their skills and talents

6) **Proud to Care** – Chesterfield Royal Hospital works 'Together as one' with our patient's, people, partners and member so of the public. At the heart of this are our four 'Proud to Care Values; Compassion, Ambition, Respect and Encouragement. These values are demonstrated in everything we do for our patients and each other every day.

7) **Services we provide** - We cover a broad range of services at Chesterfield Royal Hospital giving employees lots of areas to get involved in. A full list of our services can be found here: <https://www.chesterfieldroyal.nhs.uk/our-services>

8) **Employee Benefits**

We offer a range of employee benefits which include onsite parking, opportunity to join the 'bike to work scheme', training and development, access to our library and education centre and many more, all of which can be found here:

<https://www.chesterfieldroyal.nhs.uk/work-us/information-candidates/employee-benefits>

9) Staff Survey

We run an annual staff survey where employees are given the opportunity to provide feedback on their experience at the trust. This provides us with feedback on how we are performing as a hospital. We have gained a lot of positive feedback from existing staff and continue to encourage people to complete the survey each year.

10) Improvement Academy

Our Improvement Academy is dedicated to the cultivation of improvement values - giving all staff the tools, support and confidence to make their improvement ideas a reality. We encourage our staff to suggest and make improvements to their services. We host a monthly Improvement Forum which you can network, share and seek support from the Academy or fellow Ambassadors