

Person Specification

Job Title: Critical Care Outreach Practitioner

Grade: 7

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
Registered Nurse	E		A			
Degree level study		D	A			
Advanced Clinical Assessment module		D	A			
Teaching qualification		D				
Non-medical prescribing		D	A			
Critical Care/ or equivalent module	E		A			
ALS		D	A			
Experience						
Band 6 experience within Critical Care or equivalent	E		A			
Critical Care Outreach experience		D	A			
Teaching, mentoring, supervision of junior staff	E		A			
Multi-disciplinary team working	E		A	I		
Teaching		D	A	I		
Knowledge						
Management of critically unwell and acutely deteriorating adult	E		A	I		
Current innovations within Critical Care Outreach		D		I		
Awareness of national guidance, standards and initiatives for Critical Care Outreach	E			I		
Expert Critical Care knowledge		D		I		
Key Skills						
Advanced clinical assessment skills		D	A	I		
Ability to positively influence others	E			i		
Communication skills	E			I		
Advanced leadership skills		D		I		
Ability to apply knowledge and make rapid decisions	E			I		
Teaching both formal and informal		D		I		
Time management	E			I		
Work independently		D		I		
Know own limitations and when to seek help	E			!		

Assessment Criteria: A = Application, I = Interview, T = Test, R = References