

Person Specification
Practice Facilitator- Health Care Support workers
Department: ASCR



North Bristol
NHS Trust

Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
Registered Nursing Associate or Assistant Practitioner	Application and Interview	✓	
Supporting Students in Practice (SSIP) course	Application and Interview		✓
Work Experience			
Recent experience of working as a B4 in an acute setting	Application and interview	✓	
Confident working with IT systems	Application and interview	✓	
Evidence of continual professional development	Application and Interview	✓	
Experience of supporting learners in the workplace	Application and Interview	✓	
Knowledge/Skills/Abilities			
Excellent interpersonal and communication skills	Application and Interview	✓	
Able to assess competencies for HCSWs in a clinical setting	Application and Interview	✓	
Understanding of Level 2 and Level 3 HCSW apprenticeships and pathways	Application and Interview	✓	
Able to work to agreed deadlines	Application and Interview	✓	
Personal Qualities/Special Circumstances			
Effective verbal and written communication	Application, interview and references	✓	

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Work well independently and as part of a team	Application, interview and references	✓	
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