

“Creating a great place to be cared for and a great place to work”

2015100055CEP



Person Specification Generic Staff Nurse 30-9-2015		
Requirements	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none">• Registered Nurse (on the relevant part of the register for the post)• Mentoring and assessing qualification or working towards.	<ul style="list-style-type: none">• Post registration clinical course appropriate to area or willingness to undertake further training relevant to the post – and to use and maintain these skills in the delivery of care• ECDL or equivalent
Experience	<ul style="list-style-type: none">• Evidence of recent professional development.• Experience of establishing effective communication.• Working within a multidisciplinary team □• Experience of implementing change.	<ul style="list-style-type: none">• Previous experience within designated area.• Experience of mentoring and assessing members of the team.• Experience as shift team leader.

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Skills, ability and knowledge	<ul style="list-style-type: none"> • Specific clinical skills appropriate to speciality or willingness to undertake <input type="checkbox"/> Ability to develop standards of care. • Ability to respond rapidly to emergency situations. • Ability to work as part of the multidisciplinary team • Ability to prioritise own workload and that of others • Ability to demonstrate: <ul style="list-style-type: none"> ○ Assertiveness ○ Motivational skills ○ Negotiation ○ Problem solving / Decision Making ○ Delegation ○ Conflict and problem solving • IT skills – use of email, word processing, internet searching • Up to date knowledge of professional issues. • Understanding of current NHS issues • Ability to communicate effectively both written & verbal. • Knowledge of Clinical Governance agenda • Ensures that own actions support 	
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Personal Qualities	<p>equality, diversity, privacy and dignity</p> <ul style="list-style-type: none"> <input type="checkbox"/> Caring <input type="checkbox"/> Self motivated <input type="checkbox"/> Enthusiastic <input type="checkbox"/> Innovative <input type="checkbox"/> Flexible <input type="checkbox"/> Approachable <input type="checkbox"/> Diplomatic 	
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