

Deputy Sister Recovery: Person Specification

Requirement	Essential	Desirable	Evidence
Education/qualification S	<ul style="list-style-type: none"> - Registered Nurse - Degree level study or working towards a degree. - Teaching and Assessing Qualification - Leadership Course (Showing evidence that are working towards it) 	<ul style="list-style-type: none"> - Post Registration in Recovery/HDU/Critical care nursing. 	<ul style="list-style-type: none"> - Application - Interview - References
Knowledge and experience	<ul style="list-style-type: none"> - Minimum 2 years of experience in acute/ surgical nursing. - Able to deliver care to acutely ill patients 	<ul style="list-style-type: none"> - High dependency nursing - Critical care nursing - Orthopaedic Surgical Experience - 	<ul style="list-style-type: none"> - Application - Interview - References
Skills, abilities and attributes	<ul style="list-style-type: none"> - Leadership and management skills - Good communication and interpersonal skills - Teaching and assessing - Audit - Computer Skills - Understanding of care bundles/pathways - Understanding of NHS issues - Able to deliver care to acutely ill patients. - Good communicator, team working. - Ability to work under pressure. - Good organisational skills - Motivated - Will undertake specialist training. 		<ul style="list-style-type: none"> - Application - Interview - References

Personal Qualities	<ul style="list-style-type: none"> - Desire for development of oneself and others - Act on own initiative. - Role model - Approachable and supportive 		<ul style="list-style-type: none"> - Application - Interview - References
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