

Person Specification

POST: Team Leader for Community Midwifery

DEPARTMENT: Blackpool, Fylde and Wyre, at Blackpool Teaching Hospitals NHS Foundation Trust.

Job Requirements	Essential Criteria	Desirable Criteria
EDUCATION AND QUALIFICATIONS	Registered Midwife with current NMC registration. Degree in midwifery or similar. Evidence of supporting learners in practice Evidence of continual professional development.	Evidence of post graduate study.
EXPERIENCE AND KNOWLEDGE	Three years' experience as a qualified midwife. Experience of working as a community midwife Broad range of clinical midwifery experience. Able to work with and advocate for families. Detailed knowledge of current midwifery practices. Ability to motivate and lead the team. Ability to manage a case load. Deal effectively, emotionally, and mentally with challenging situations.	Evidence of managerial and leadership skills. Experience of partnership working
SKILLS AND ABILITY	Excellent interpersonal skills. Effective written and verbal communication skills. Excellent time management. Excellent leadership skills. Excellent presentation skills.	Experience undertaking clinical audit. Experience of developing policies and procedures.

	<p>Knowledge of clinical audit evidenced based practice and research.</p> <p>Be flexible and adaptable to the needs of the service.</p>	
--	---	--