

PERSON SPECIFICATION
Specialist Nurse Band 6 – Hospital Palliative Care Team

Criteria	Essential	Desirable
Education /Qualifications	<ul style="list-style-type: none"> Registered nurse Graduate Evidence of postgraduate study 	<ul style="list-style-type: none"> Relevant palliative/ end of life study Post graduate qualification Teaching/Assessing or mentorship qualification
Experience and knowledge	<ul style="list-style-type: none"> Demonstrates an understanding of palliative care Demonstrates knowledge of the key professional issues and NMC guidelines relating to professional practice. Significant experience of end of life care Demonstrates knowledge of symptom management and strategies used within palliative care Evidence of MDT working Management experience Has participated in audit and evaluation Experience of acting as a mentor to others Teaching and assessing experience 	<ul style="list-style-type: none"> Experience of applying research evidence to clinical practice. Understands relevant national strategy / policy and how this relates to the service Specialist palliative care experience Leadership role Experience working across organisational boundaries Used to effectively utilising clinical supervision
Skills/abilities	<ul style="list-style-type: none"> Confident in own knowledge base, aware of learning needs and seeks guidance when appropriate Previous experience of formal/informal teaching of patients and staff. Able to critically review and articulate clinical information and form a clinical plan Demonstrates skilled written and verbal communication skills Used to using an Electronic Patient Record system and has basic computer literacy with document management and data entry 	<ul style="list-style-type: none"> Negotiation skills Awareness of own leadership skills/style Advanced communication skills training
Personal qualities	<ul style="list-style-type: none"> Ability to work flexibly to meet the needs of the service Clinically confident Demonstrates an ability to establish good working relationships Commitment to maintaining own professional practice Demonstrates self-awareness with regard to professional practice and well-being 	