

# Applicant's guide to our Trust



# About the Trust



**Mid Cheshire Hospitals NHS Foundation Trust (MCHFT) provides good quality, safe and effective healthcare to the people of Cheshire and beyond.**

The Trust, which manages Leighton Hospital in Crewe, Victoria Infirmary in Northwich, and Elmhurst Intermediate Care Centre in Winsford, was established as an NHS Trust in April 1991 and became a Foundation Trust in April 2008.



We have 500 hospital beds and employ more than 5,000 members of staff, with a range of services including accident and emergency, maternity, outpatients, therapies, and children's health.

The Trust is also responsible for the provision of a range of community services for people across South Cheshire and Vale Royal, working in partnership with local GPs and Cheshire and Wirral Partnership NHS Foundation Trust.

During the pandemic, the Trust was recognised nationally for its 'Be Safe Be EquiPPed' campaign, which aimed to make the Trust as safe as possible for staff and patients, through supporting the correct use of PPE. We were also credited nationally for our workforce health and wellbeing initiatives.

At Mid Cheshire, we really value our staff and appreciate that to give our patients the best quality, compassionate care, we also need to look after our colleagues.



# Our Board of Directors



**Dennis  
Dunn**  
**MBE JP DL**

Chairman



**Russ  
Favager**

Interim  
Chief Executive



**Manoj  
Agarwal**

Non-Executive  
Director



**Heather  
Barnett**

Acting Deputy CEO  
& Director of People



**Oliver  
Bennett**

Chief Operating  
Officer



**Tony  
Bristlin**

Non-Executive  
Director



**Lorraine  
Butcher**

Non-Executive  
Director



**Ros  
Davies**

Acting Director  
of Finance



**Dr Clare  
Hammell**

Medical Director



**Lesley  
Massey**

Deputy Chairman



**Julie  
Tunney**

Director of Nursing  
and Quality



**Andy  
Vernon**

Non-Executive  
Director

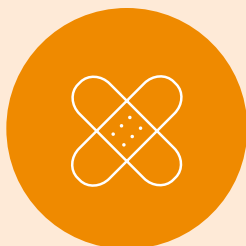


**Dylan  
Williams**

Chief Information  
Officer

Find out more at [mcht.nhs.uk/about-us/board-directors](https://mcht.nhs.uk/about-us/board-directors)

## Trust facts and figures



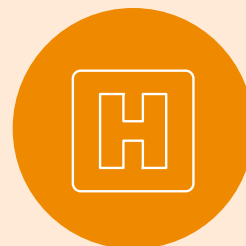
240,835

Number of  
outpatients seen



25,549

Procedures  
performed



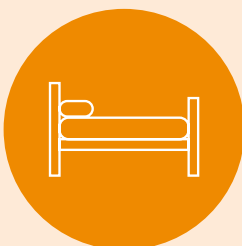
105,019

Visits to our  
A&E Department



3,211

Births



500

Number of beds



5,187

Number of staff



9,570

Number of  
Foundation Trust  
Members



£52.9m

Invested in  
buildings and  
infrastructure



£357.6m

Turnover



# Our mission

To inspire hope and provide unparalleled care for the people and communities of Cheshire, helping them to enjoy life to the fullest.

## Our Values



### **We put you first**

involving you in decisions which affect you and making time to learn from what you tell us to get it right for patients and staff every time.



### **We strive for more**

setting ourselves high standards, encouraging innovation and sharing best practice to be the best we can be and deliver great quality, safe care.



### **We respect you**

embracing diversity and treating everyone with understanding, dignity and compassion to support and care for the people we work with and for.



### **We work together**

with colleagues and partners to go beyond traditional boundaries and deliver care which truly benefits our patients and meets their individual needs and wants.

## Because you ♥ matter



# Our Strategy



**At Mid Cheshire Hospitals NHS Foundation Trust, our top priority remains to provide the highest quality care and experience for our patients and to ensure the wellbeing of our dedicated staff, who have been exemplary throughout the pandemic.**

Against a complex backdrop, the Trust has developed a new five-year strategy, working closely with our staff and our highly valued health care partners. We are conscious of further significant changes across the NHS, with a revised approach to system working and new legislative requirements.

The strategy was approved by the Trust Board in October 2021 and the delivery is supported by a series of enabling strategic plans. You can find more information on the Trust website.

[mcht.nhs.uk](https://mcht.nhs.uk)



# Major projects



## New Accident and Emergency Department

The Health Secretary, Sajid Javid, opened the new two-storey Accident and Emergency Department at Leighton Hospital in February 2022. The state-of-the-art modular building, next to the site's existing A&E facility, covers 4,000 m<sup>2</sup>, has increased resus and paediatric capacity, and will ensure a much improved patient experience. The new ED, backed by £15 million in Government funding, includes mental health assessment rooms and a bereavement suite, as well as additional treatment rooms. In addition to the new emergency department, Mid Cheshire has also recently invested in increased capacity for the Critical Care Unit at Leighton, with the number of available beds rising from 14 to 18 in January 2022.





# Major projects



## A vision for Leighton

The Trust is developing a long-term vision for the future, which includes an ambitious plan for the redevelopment of Leighton Hospital, and has submitted a bid for more than £650 million in funding from the Department of Health and Social Care. A decision is expected before the end of 2022. A new hospital would play a vital role at the heart of the community, placing digital innovation at the forefront of health services designed to tackle inequalities and meet the needs of a growing and ageing Cheshire population. The existing estate and infrastructure at Leighton are no longer fit for purpose. The hospital was built in the 1970s and the quality of materials used has resulted in significant spend to resolve safety risks, primarily reinforced concrete planks used in the roof and walls (known as RAAC planks).



# Major projects



## Investment at Victoria Infirmary, Northwich (VIN)

In October 2021, the Trust Board committed to redeveloping and upgrading the facilities on the existing site at Victoria Infirmary, ruling out a potential move to a town centre location. VIN has received £1.7 million to become one of 40 new Community Diagnostic Centres in England and has already carried out more than 3,000 diagnostic tests. Mid Cheshire has appointed a design team and expert construction partners to look at potential enhancements at VIN, in line with modern healthcare standards. The Estate Redevelopment Programme Board will oversee future proposals for Victoria Infirmary as they emerge in the coming months.



# Major projects



## Digital Clinical System

Mid Cheshire and East Cheshire NHS Trust are working on innovative plans for a joint electronic patient record (called the Digital Clinical System) that will bring benefits for colleagues, patients and their families. This exciting programme will play a crucial role in supporting safe, efficient and effective care. The new system will help us to ensure that the right information is available to staff in the right place, at the right time. It will also enable us to share data more effectively with other health and care organisations and meet increasing demands. Pending approval from NHS England/Improvement, the project will move into the implementation phase in autumn 2022.





# Health and wellbeing



**We are committed to supporting the health and wellbeing of our employees.**

## Occupational Health

An Occupational Health service is provided to all MCHFT employees and a small number of NHS and non-NHS clients. It is a nurse-led service which aims to promote, protect and prevent ill health to the worker and is an appointment only service except in the case of emergency. Services provided include:

- Sickness and absence management
- Pre-employment health screening
- Immunisations and vaccinations
- Counselling
- Health surveillance
- Workstation assessments
- Accidents and injuries at work
- Rehabilitation and redeployment
- Physiotherapy
- Sharps injuries and body fluid contact management.

## Mental Health First Aid

We wouldn't hesitate to contact a first aider to provide support for a physical injury but what do we do if someone presents to us with symptoms of mental ill-health?

We want to change the way mental ill-health is perceived and remove the stigma and discrimination associated with these conditions so that our staff feel confident to discuss openly about how they are feeling and seek the appropriate support.

We are very proud to have a team of Mental Health First Aiders. This group of 48 staff have received specific training accredited by Mental Health First Aid England to support colleagues with their psychological wellbeing. Our Mental Health First Aiders can be used as a first point of contact if you, or someone you are concerned about, are experiencing a mental health issue or are in emotional distress. They are not therapists, psychiatrists or counsellors but they are trained to listen in a non-judgemental way, provide crisis support and signpost you to the most appropriate help.

## Health Assured

Health Assured was chosen as the Trust's Employee Assistance Provider (EAP) and has the wellbeing of employees foremost in mind and has been created as an aid to support you with any personal or work-related problems.

Health Assured provides a range of dedicated online and telephone services which are available 24 hours a day, 365 days a year. Confidential support is available and, dependent on the nature of the issue, counselling or information services can be provided by fully qualified professionals.

YOUR  
WELLBEING  
MATTERS

# Living in Cheshire



**Leighton Hospital is situated on the outskirts of Crewe, a pleasant railway town with a major engineering heritage; it remains the home of Bentley Motors. There is a vibrant town centre with a range of entertainment and shopping options, including the Lyceum Theatre, Crewe Heritage Centre, and the newly redeveloped Crewe Market Hall.**

The nearby market town of Nantwich boasts many historic sites, including well preserved Tudor and Georgian buildings, and a great range of restaurants, pubs and parkland. Nantwich is home to several major annual events, including the Nantwich Food Festival, the Nantwich Show, the Nantwich Jazz and Blues Festival, the Battle of Nantwich, and the more eclectic World Worm Charming Championship.



In the surrounding area are many smaller towns and villages, as well as more rural locations. This region is dotted with many highly rated country pubs and restaurants, farm shops, and makers' markets. Families can enjoy interesting days out at a variety of locations such as Tatton Park, Cholmondeley Castle & Gardens, Chester Zoo, Hack Green Secret Nuclear Bunker, the Anderton Boat Lift, Little Moreton Hall, Jodrell Bank Observatory, and many others.

Cheshire is an excellent choice for families with children due to the abundance of both primary and secondary schools with above average performance in both the state and independent sectors. Schools in the county have four rankings in the top 10 schools in the North West, and one ranking in the top 10 state schools nationally according to the Sunday Times Good School Guide 2022. In addition to this the extra curriculum activities available are extensive, and unlike in some parts of the country, easily accessible. These include horse-riding, swimming, climbing, team sports, as well as dance, drama, and music tuition.







**Mid Cheshire Hospitals NHS Foundation Trust**  
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**mcht.nhs.uk**    MidCheshireNHS

**Because you tter**