



Central and
North West London
NHS Foundation Trust

Staff Networks



Wellbeing for life

Black and Minority Ethnic (BME) Staff Network

The Network aims to:

1. Work in partnership with the Trust to help support the meeting of its statutory duties regarding race equality.
2. Work with the Trust to remove barriers that black and minority ethnic staff face in recruitment, development and promotion.

Membership

The Network meets three times a year and membership is open to all CNWL staff of any ethnic background that supports the aims of the Network in terms of race equality. You don't have to attend meetings to become a member. Join the email distribution list to be kept in touch.

The Network produces a regular newsletter available for all staff.

To join the BME Network contact the Staff Networks Co-ordinator on bmenetwork.cnwl@nhs.net or 020 3214 5790.

PRIDE@CNWL Staff Network

The Network meets quarterly and membership is open to all CNWL staff who identify themselves as lesbian, gay, bisexual, transgender and related communities (LGBT+). Members are involved in the development of staff training, completion of the Stonewall Workplace Equality Index and in various social activities.

LGBT+ Allies

These are CNWL staff who do not identify as LGBT+ but wish to support LGBT+ colleagues and LGBT+ equality within the workplace and in terms of service delivery.

The Network produces regular newsletters for members and LGBT+ Allies.

To join the LGBT+ Network as an Ally or Member contact the Staff Networks Co-ordinator on lgbt.cnwl@nhs.net.

Your email will be treated in confidence.

Disability Equality Network (DEN)

The Trust's Staff Disability Equality Network is a group of staff with a variety of disabilities who act as an advisory body for CNWL management regarding improving disability equality and inclusion for staff. Meetings are held in accessible premises in a room with a hearing loop and a British Sign Language (BSL) Interpreter will also be present.

If you wish to become involved in this Network contact the Staff Networks Co-ordinator on cnw-tr.den.cnwl@nhs.net.

Making Reasonable Adjustments

The Trust is committed to ensuring that reasonable adjustments are provided for staff who have a disability, and for service users accessing our services and Occupational Health.

If you have a disability, CNWL line managers and Human Resources staff will work with you to provide necessary reasonable adjustments where possible.

Carers at Work Network

CNWL recognises that a great number of its staff are carers in their personal lives. The Carers at Work Staff Network launched on 20 February 2017. The Committee has carried out a survey of staff members to ascertain needs which range from help with policies, support from HR, on-line support forum, informal meetings and formal meetings, appropriate training. Please join the Network at cnw-tr.carers.cnwl@nhs.net.

Lived Experience of Mental Health Staff Network

This Network is open to any staff member who has lived experience of mental health illness or distress. The Network is currently being re-launched. The objectives of the Network are to encourage openness about mental health, work with the Trust on policies, support Network members, and ensure the workplace is a positive environment. Please join the Network by contacting cnw-tr.lemh.cnwl@nhs.net.

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