Site Leadership Team Chairman Chief Executive Nick Alston CBE, DL Clare Panniker **Organisational Chart** Managing Director Jane Farrell Medical Director **Director of Nursing** Head of Human Resources Interim Chief Operating Officer **Dr Ellie Makings** Jennifer Canham Maggie Bayley (Interim) **Sheila Roberts Deputy Medical Director Deputy Director of Nursing** Personnel Services **Dr Rebecca Martin Dan Spooner** D1 - Medicine & Occupational Health

Mid Essex Hospital Services

- **Emergency Care**
- D2 Surgical
- D3 Cancer & Clinical Support Services
- D4 Women & Children's Services

Operational Support

- **Outpatients**
- **New Patient Access**
- Clinical Site Management
- Discharge Team and Lounge
- **Enhanced Support Assistants**

- **Medical Director**
- Medical Resource Team
- Medicines Management
- Bereavement
- Charitable Fund Office
- Clinical Audit
- Complaints
- Dementia Team
- **Director Of Nursing**
- Faith Centre
- Governance
- Infection Prevention
- International Nurse Recruitment
- Patient Experience
- **Patient Survey**
- Project Office
- **Quality Improvement** Team
- Safeguarding
- **Tissue Viability**

- **Training & Education**
- Non Medical Salary Support
- **Doctors In Training**
- Warner Library

Director of Finance **Stephen Beeson**

- Financial Management
- Commissioning & Contracts
- **Procurement**
- **Private Patients**

Group Director of Communications and Engagement **Nicola Eves**

Claims & Litigation

Trust Board Secretary James Day

- Communications
- **Trust Board**
- Fundraising
- **Trust Charities**

Estates and Facilities Site Manager (post holder left 31/8/18)

- Biomedical Engineering
- Car Parking
- Catering
- Cleaning
- Corporate Office Support
- General Office
- **Grounds & Gardens**
- Healthcare Records **Medical Secretaries**
- **Helipad Support**
- Maintenance
- Portering
- Security
- **Transport**
- Waste Management

Division 1 - Medicine & Emergency Care

Divisional Director -Tim Lightfoot (interim) Clinical Director - Ahmad Aziz (interim) Associate Director of Nursing (ADoN) - Angela Wade (Emergency) Associate Director of Nursing (ADoN) - Hilary Bowring (Medicine) Associate Director of Ops—Louise Jones (Medicine) Asasociate Director of emergency Care—Cathy Green

- Acute General
- Allergy Service
- Cardiology
- Dermatology
- Diabetes & Endocrinology
- Elderly
- Gastroenterology HIV
- Neurology
- Renal
- Respiratory
- Stroke
- A&E/ED
- **AMU**
- **ESS**

- General Surgery
- Urology
- Vascular
- Musculoskeletal

- Rheumatology

Division 2 - Surgical

Divisional Director - Laura Harding Clinical Director - Sritharan Kadirkamanathan Associate Director of Nursing (ADoN) - Anita Martins Associate Director of Ops—Kathleen Hawkins

General Surgery

- **Breast Unit**
- Endoscopy
- **Patient Services**

- Appliances
- Dexa Service
- Fracture Clinic
- Trauma & Orthopaedics

Specialist Surgery

- Audiology
- ENT/Otolaryngology
- Eve Clinic
- Ophthalmology & Orthoptics
- **Oral Surgery**
- Orthodontics

St. Andrews (Burns & Plastics)

- Burns
- Cleft Service
- Plastic Surgery Psychotherapy
- St. Andrews Therapy

Division 3 - Cancer & Clinical Support Services

Divisional Director - Rebecca Martin (interim) Clinical Director - Carol McCartney (Clinical) Associate Director of Operations—Ian Pridding ADoN - Victoria Baster

Anaesthetics and Theatres

- Anaesthetics
- Day Stay Centre
- GHDU
- GICU Pain Medicine
- PICC Service Pre Operative
- Resuscitation
- Training Sterile Services Technology
- Services Theatres
- **Therapeutic Services**
 - **Dietetics**

- Occupational Therapy
- Pharmacy
- Physiotherapy Speech & Language Therapy

Diagnostic and Clinical support

- Cancer Services (MDT)
- Day Therapy Haematology
- Medical Photography Mortuary
- Oncologists
- Palliative Care Pathology

Division 4 -Women & Children's Services

Divisional Director(s) -Alison Cuthbertson and **Anita Rao Coppisetty**

Associate Director of Nursing (ADoNs) and operations -Ali Cuthbertson

- **ED Paediatrics**
- Gynaecology
- Maternity
- Neonatal Unit Newborn Hearing Screening
- Obstetrics
- Paediatrics
- Wizard Ward

Division 5 -Burns and Plastics

Divisional Director - Manu Sood **Associate Director of Operations** (ADO) - Stewart Cooper Associate Director of Nursing (ADoN) - Jo Myers

- **Burns and Plastics**
- Outpatients
- Switchboard
- **Medical Secretaries**
- Inpatient Booking Team