

Cornwall Partnership NHS Foundation Trust Parental Entitlements Office

For any working parent, particularly those in the NHS who are part of a team delivering care 24 hours a day every day of the year, juggling childcare and work responsibilities can be a real challenge. In the past few years the NHS has sought to recognise this and provide better and more effective support for staff. The Parental Entitlements Office aims to support you by providing comprehensive information about the leave and pay you are entitled to, answering any questions about your entitlements and providing information on what help is available with childcare costs. Here is some more information on what we provide:

Intranet Page - On the Cornwall Foundation Trust Intranet, under **Workforce**, you will find our 'Parental Entitlements' page. This gives you information on who to contact, a copy of all the guides you may need, and updates on anything related to your entitlements and pay. Please check this page for the latest information and details of any updates and changes.

Maternity, Paternity, Adoption Leave and Pay - The Parental Entitlements Office deal with all aspects of maternity, paternity, adoption leave and pay and are here to answer your questions. We have developed information packs for staff and managers and these are sent out as soon as we are notified of a pregnancy/adoption. We have also made these available on our intranet page for general information purposes. The packs include information on things such as family friendly policies and flexible working.

Help With Childcare Costs - the Parental Entitlements Office can provide information on what options are available to help with the cost of childcare.

Contact Us:

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