

# WHY NHFT?

WORKING FOR NHFT OFFERS NOT ONLY A REWARDING CAREER, BUT ALSO A RANGE OF BENEFITS



Minimum 27 days annual leave increasing with length of service plus bank holidays. Ability to buy and sell annual leave

Various Trust sites located across Northamptonshire

Flexible working available including: family friendly policies, job share, compressed hours, annualised hours



Staff bank, allowing employees to gain experience in various services across the Trust and supplement income with additional shifts

Occupational Health services supporting mental and physical health



Wellbeing and health promotion services, alongside discounted gym membership



Enhanced maternity, paternity and adoption packages (subject to T&C)

Support for armed forces veterans, reservists, and force families

5 Free staff networks: Disability & Long term conditions, REACH, Equality and Diversity Champions, LGBTQ + and Working Carers

Apprentice opportunities for new and existing employees

NHS Discounts available including blue light card and health service discounts (subject to conditions)



Development opportunities, including coaching, leadership training and role specific courses & development

Transport support including: Use of Trust Pool cars, Competitive mileage rates, Free parking on sites (subject to conditions)



VIEW OUR VACANCIES



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