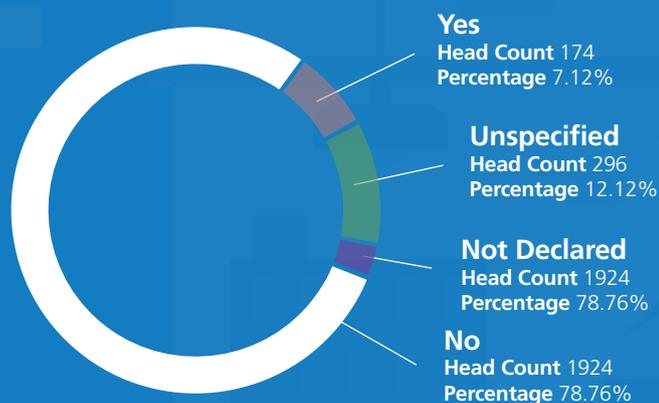


Diversity at SWLSTG

Our workforce diversity infographics provides a range of stats and facts about staff working at our Trust. We're committed to taking equality, diversity and inclusion into account in everything we do. This includes providing and transforming services, employing people, procuring goods and services, developing policies, communicating, and involving people in our work.

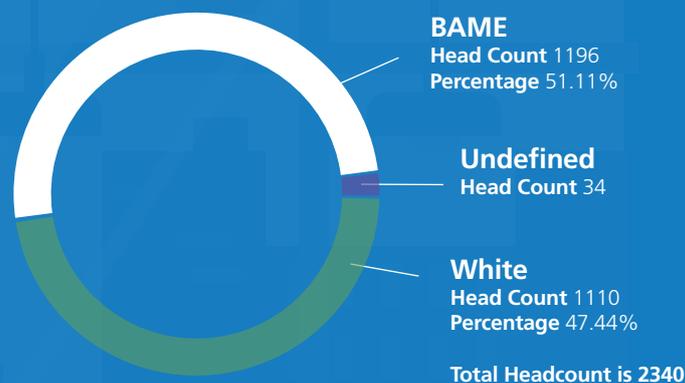
Employer Name	Mean Gender Pay Gap March 2019
South West London & St George's Mental Health NHS Trust	10.30%

Disability



Ethnicity

At SWLSTG the percentage of BAME staff is 51.11%.



% of our BAME staff in band 8a is 26.9%

	Headcount (BAME)	% of staff in grade
Band 8a	52	26.94%
Band 8b	12	18.18%
Band 8c	6	16.67%
Band 8d	2	12.50%
Band 9	1	11.11%
Senior Manager	1	12.50%



Gender	Headcount	Headcount % of total
Female	1790	69%
Male	803	31%
Grand Total	2593	100%

% of our Workforce who are Women is 69%, Men is 31%

Sexual Orientation	Headcount	Headcount % of total
Bisexual	43	2%
Gay or Lesbian	71	3%
Heterosexual or Straight	1938	75%
Not stated (Declined)	264	10%
(Undecided and Undefined)	277	11%
Grand Total	2593	100%

