

# Staff benefits

## Financial benefits

- Competitive salary plus inner or outer London weighting up to £6,469
- Starting annual leave of 27 days plus bank holidays
- Receive up to 50% of your salary early via Hastee Pay
- Pension contribution of up to 20.6% of your annual salary into your pension.



## Travel benefits

- Car Lease scheme via Knowles at discounted rate
- Season ticket Loan up to £7,000 with zero interest rates
- Park your car at our Trust all day every day for £20 per month
- Get a bicycle and accessories with value up to £5000 with up to 39% discount



## Family friendly benefits

- Maternity Leave
- Paternity Leave
- Bereavement/Compassionate Leave
- Adoption Leave
- Parental Leave
- Career Leave



## Everyday discounts

- Health Service Discount - travel, holiday, restaurant, mobile phones, and hotel discounts in addition to great deals at Argos, Apple and more.
- Up to 50% discounts at PizzaHut, Myprotein, Superdry, New Look, Asos via Bluelight Card



## Health and wellbeing

- Employee Assistance Programme
- Dedicated Occupational Health service
- Fast-track Physiotherapy services
- Guardian service
- Spiritual and Pastoral Care
- Free flu vaccination each year
- Counselling and support services



## Equality, Diversity & Inclusion

Our Trusts offers one of the most diverse Network groups in the NHS which are sponsored by our Executive Team:

- LGBTQIA+ Staff Network
- Evolve - Black Minority Ethnic Staff Network
- Disability Staff Network
- Mental Health Staff Network
- Women Staff Network
- Deaf Staff Forum
- Christian Staff Network



## Flexible Working

We offer different flexible working options such as:

- Compressed working week
- Flexi-time
- Job share
- Term time working
- Part time work
- Staggered hours
- Roster flexibility
- Voluntary reduced hours



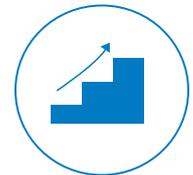
## Agile working

- The Trust offer an agile working environment that empowers staff to build flexibility into their day-to-day, supporting work-life balance.
- This includes the option of some home working; arrangements vary for each team and are subject to agreement with service managers.



## Career Development

- Clinical development:
- Medical Education courses
- Nursing Education courses
- Open Rio
- E-learning modules
- Leadership development:
- Leadership programme
- Leadership resources
- Leading Together programme
- Mentoring programme
- Welcoming our Leaders programme
- Trust Induction
- Compass Training and much more internal and external courses to suit your needs



## Recognition

We recognise our employees' great work through Employee of the month awards, Thank you notes and our yearly Quality Awards.

