



## Financial security

Your pension depends on your earnings and how long you have been a member of the scheme. Benefits are secure and guaranteed by the government.



## Future proof

Your pension benefits increase each year during your retirement to help keep up with the rising cost of living.

# THE VALUE OF THE NHS PENSION SCHEME

The NHS Pension Scheme continues to be one of the most comprehensive and generous schemes in the UK and is a key part of the reward offer for employees in the NHS.



## Flexibility

Options are available to increase your benefits and to retire flexibly, to suit your plans for the future.



## Family protection

The scheme provides valuable protection for your family, including life assurance and a pension if you are too ill to work.



## Tax relief

Contributions to the scheme are tax free, bringing down the cost of membership.



## Support from your employer

Your employer pays a contribution equal to 20.68 per cent of your salary towards the cost of your pension.\*

For more information please visit [www.nhsemployers.org/pensions](http://www.nhsemployers.org/pensions)  
You can also tell us what you think about our products and resources by emailing [pensions@nhsemployers.org](mailto:pensions@nhsemployers.org)

\*Source: The NHS Pension Scheme Actuarial Valuation as at 31.03.2016

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**NHS Employers**

Part of the NHS Confederation