

# Staff Benefits & Rewards



Refer-A-Friend  
scheme

Vivup  
Employee  
Benefits  
Scheme

Up to 33 days  
holiday (pro rata)  
+ bank holidays



Employee  
Assistance  
Programme

EPIC Awards to  
celebrate staff  
achievements



Health &  
wellbeing  
programme

Annual leave  
on your  
birthday

NHS & Blue  
Light  
discounts

Welcome  
payment for  
some posts

Training &  
Development  
opportunities  
through Spectrum  
Academy



Free DBS  
checks

NHS Pension  
Scheme

Our Values: Working Together, Integrity, Respect & Recognition, Compassion, Innovation

\*Benefits listed are subject to the completion of a qualifying period.