

# Dudley and Walsall **MHS**

Mental Health Partnership NHS Trust

# Join our

innovative Trust

## Our Vision

**Better Together** - delivering flexible, high-quality, evidence-based services to enable people to achieve recovery.

#### Our Values









We think of our values as a set of guiding principles to refer to when making decisions and interacting with people. They help us to work together to continuously improve the organisation, and ourselves.

#### Contact us

You can contact our Recruitment Team on:



01384 324533 / 01384 325021 / 01384 324530



recruitment@dwmh.nhs.uk



Recruitment Team, Dudley and Walsall Mental Health Partnership NHS Trust, Trust Headquarters, Trafalgar House, 47-49 King Street, Dudley, DY2 8PS



Be a part of the future of mental healthcare services

bettertogether

#### We're award winning

Our Trust is a nationally-recognised, award-winning mental health trust that provides services to a population of approximately 560,000 children, adults and older adults across Dudley and Walsall. We offer exciting and rewarding career opportunities in a variety of fields such as nursing, psychiatry, counselling, pharmacy, accounting, IT, estates and facilities or workforce development and training.

As a smaller Trust, we offer our staff a close-knit, friendly working environment. Staff engagement, recognition and wellbeing are vital to the success of our organisation, and we strive to provide a setting in which our staff can showcase their skills, innovative solutions and dedication to healthcare.

If you have a passion for providing patient-centred healthcare and are a determined, forward thinking worker, we would love to hear from you!

## We're evolving

We recently announced our new partnership endeavour with Black Country Partnership NHS Foundation Trust and Birmingham Community Healthcare NHS Trust. Our values-based partnership is focused around developing clinically-led, high quality, sustainable services across the Black Country and West Midlands.

### We're forward thinking



Our Trust is at the forefront of changing the way we provide healthcare in England. We are developing new ways of working across the NHS and are proud to be part of two Vanguard sites contributing new models of care for the delivery of the NHS Five Year Forward View.

#### We're committed to staff wellbeing

- We offer benefits such as salary exchange schemes, flexible working and an agile working scheme in addition to standard NHS benefits including a pension scheme, ample annual leave and pay progression
- Our dedicated Learning and Development service support staff with their training and development needs
- 94 per cent of staff said that the Trust takes positive action on health and wellbeing; the best score out of all mental health trusts (NHS National Staff Survey, 2015)
- With annual appraisals and development planning, we want to help you achieve your career goals
- 83 per cent of staff respondents said they had training, learning or development opportunities in the past 12 months; 85 per cent stated that this training has helped them do their job more effectively (NHS National Staff Survey, 2015)

### And we're looking for someone like you

If you want to help us continue to provide the very best in mental health services for the people of Dudley and Walsall and expand our services into new areas, you could be just what we are looking for! With careers in both the clinical and corporate areas, we have something for everyone!

You can see all our vacancies on **www.jobs.nhs.uk**, **www.dwmh.nhs.uk** or on our Twitter **@DWbetter2gether**.



# DWMH at a glance

- We employ approximately 1,100 staff across 29 community sites and three hospitals
- Our robust financial performance allows us to undertake new endeavours and initiatives
- HSJ Best Places to Work List for two years running
- 73 per cent of service users said they are likely/extremely likely to recommend the Trust for treatment (Friends and Family Test, 2015)
- Reputation for good service quality and governance

