

PERSON SPECIFICATION

Job Title: THEATRE PRACTITIONER / STAFF NURSE

Directorate/Department: SPECIALIST SUPPORT DIRECTORATE

Band: BAND 5

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		I
Training & Qualifications	Current level one NMC registration or HPC registration part 1	Diploma or degree in health / nursing related Studies Continuing professional development/ reflective profile Have or willing to undertake a suitable Teaching & Assessing Qualification Possession of a Mentoring Course Completion of KSF	A
Experience	Supervision of non registered staff and students	Evidence of ability to mentor Demonstrate an involvement in link nurse, or project work Previous recovery experience	A I
Communication and relationship skills	Physically able to perform the full range of theatre/recovery duties Demonstrate effective written and verbal communication skills Demonstrate basic IT skills Recognition of own level of	Demonstrate Computer literacy & use of IT skills – e.g. e-mail, Excel, PowerPoint and Word Demonstrate evidence of providing formal teaching sessions Demonstration of team working and	A I

	competence and limitations and able to communicate these to appropriate staff	ability to work within a team	
Analytical and Judgement skills	Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care Ability to identify own learning needs Demonstrate an understanding of the Theatre/Recovery role	Demonstrate a knowledge of current issues related to the NHS	I
Planning and organisation skills	Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations	Demonstrate leadership skills & ability to effectively lead a team Demonstrate an ability to prioritise workload of self and others Demonstrate an ability to supervise and support others Demonstrate effective time management skills Demonstrate effective resource management	I
Physical skills	Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation Competent and capable of using medical equipment Able to undertake patient manual handling manoeuvres and non-patient manual handling manoeuvres	Evidence of moving and handling training	I

<p>Other requirements specific to the role (e.g. be able to drive or work shifts)</p>	<p>Flexible and adaptable CRB clearance Caring Enthusiastic and well motivated Confidence Complete Mandatory Training as required. Delivers care in line with Trust policies and procedures for the prevention of infection.</p>	<p>Successful implementation and management of a nursing change process Evidence of formal teaching experience Experience of leading a team Attendance at conferences / study days Understanding of the role of advocacy Evidence of Mandatory Training</p>	<p>A I</p>
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