

DIRECTORATE OF OPERATIONS

PERSON SPECIFICATION

POST TITLE: Staff Nurse ICU

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> ▪ Registered Nurse (Level 1) ▪ ENB 100 of Equivalent specialist module or willingness to work towards 	<ul style="list-style-type: none"> ▪ Mentorship Award or ENB998 or willing to work towards 	<ul style="list-style-type: none"> ▪ Application form / interview
Experience		<ul style="list-style-type: none"> ▪ 6 months post registration experience desirable but not essential 	
Skills and Knowledge	<ul style="list-style-type: none"> ▪ Is consolidating or had consolidated nursing skills through a period of structured preceptorship ▪ Knowledge of patient admin IT systems ▪ Sound interpersonal and communication skills ▪ Decision making ability ▪ Up to date mandatory training 	<ul style="list-style-type: none"> ▪ Training in handling and administration of blood ▪ Clinical audit skills ▪ Complaint training 	<ul style="list-style-type: none"> ▪ Application form / interview
Personal Qualities	<ul style="list-style-type: none"> ▪ Team player ▪ Reliable and flexible ▪ Enthusiasm and motivation ▪ Committed to high personal standards 		<ul style="list-style-type: none"> ▪ Interview