



**Person Specification**

**Job Title: - Band 6 Theatre Practitioners**

ATTRIBUTES	ESSENTIAL	DESIRABLE
<p><b>QUALIFICATIONS, KNOWLEDGE, TRAINING AND EXPERIENCE</b></p>	<p>Diploma in Nursing/operating department practitioner and appropriate mentorship/assessment qualification e.g. mentorship module, ENB 998, D32/33</p> <p>Minimum of 5 years' experience of working in a theatre environment.</p> <p>Demonstrates clinical expertise underpinned by theory acquired through working in scrub or recovery.</p> <p>Anaesthetic Nursing Qualification</p> <p>Evidence of proactive involvement in the mentorship and development of students and new staff.</p> <p>Current knowledge of relevant professional and NHS policy.</p> <p>Experience of working in an environment where you have challenged others to take an active part in developing knowledge, ideas and work practice.</p> <p>Experience of effective multi-disciplinary working, decision making and conflict resolution.</p> <p>Evidence of continuing professional development within existing role and the ability and willingness to undertake further study in line with</p>	<p>First Degree in nursing/ operating department practice or an equivalent portfolio of evidence</p> <p>Demonstrates clinical expertise in more than one area of theatre practice.</p> <p>Completed scrub first assistant course.</p>

	Service needs.	
<b>SKILLS AND ABILITIES</b>	<p>Ability to manage time and workload.</p> <p>Ability to communicate effectively with a wide range of people including patients, relatives and carers, nursing colleagues, allied health profession colleagues, medical colleagues, managers and academic colleagues</p> <p>Excellent interpersonal skills able to engage and build effective relationships at all levels in stakeholder organisations.</p> <p>Able to inspire others and encourage them to seek advice and solutions to problems</p> <p>Able to work equally well as part of a wider team as well as individually.</p> <p>Ability to implement new ideas and concepts.</p> <p>Team player and motivated to deliver high standards of patient care.</p>	
<b>PERSONNAL ATTRIBUTES</b>	<p>Physical effort: The post holder will be required to exert occasional light moderate physical effort</p> <p>Mental effort: To exert frequent prolonged concentration –daily concentration on patient assessment/delivering training sessions</p> <p>Emotional effort: the post holder will at times be exposed to distressing and occasional highly distressing and emotional circumstances</p>	

	<p>Innovative and a forward thinker with an enthusiasm and ability to motivate others.</p> <p>Promotes a positive attitude even in times of uncertainty.</p> <p>Communicates in a polite and respectful manner putting the needs of the patients first at all times.</p> <p>Positive and flexible attitude to dealing with change</p> <p>Respond to the changing needs of the patient/service in an appropriate and timely manner.</p> <p>Treats everybody equally regardless of diversity, culture or religion.</p>	
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