

PERSON SPECIFICATION

Job Title: Elective Orthopaedic Nurse Practitioner

Directorate/Department: Elective Orthopaedic Unit

Band: 6

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	<ul style="list-style-type: none"> Must be able to demonstrate behaviours consistent with the Trust’s “We are here for you” behavioural standards 	<ul style="list-style-type: none"> Customer services/managing people and change 	Interview

Training & Qualifications	<ul style="list-style-type: none"> • RGN Level 1 • Current NMC Registration • Teaching Qualification • Post Registration Qualification in Orthopaedic related subject • Be able to demonstrate recent study 	<ul style="list-style-type: none"> • Degree in health related subject • Non-medical prescribing course • Counselling/Communication Module 	A
Experience	<ul style="list-style-type: none"> • Minimum 3 years experience, and currently working at Band 5 or above, within a relevant clinical setting such as Trauma/Orthopaedics, Critical Care, Emergency Medicine etc. • Proven management skills • Leadership skills • Ability to work within the multi professional team Commitment to working in partnership with patients and carers • Able to use simple IT (email word Excel) 	<ul style="list-style-type: none"> • ECG WINW package • X-ray requesting • Investigation requesting • WINW IV cannulation and phlebotomy package • Pre-operative assessment course or certificate • Recently participated in audit and research in clinical practice • Service improvement skills • Experience in teaching/lecturing to a variety of audiences 	A1
Communication and relationship skills	<ul style="list-style-type: none"> • Excellent oral and written communicator. • Ability to work effectively within a multidisciplinary team or on own initiative. • Excellent Telephone manner • Ability to project a professional manner and approach 	<ul style="list-style-type: none"> • Evidence of negotiation and influencing skills • Demonstration of team working and ability to work within a team 	I

	<ul style="list-style-type: none"> • Work in partnership and build internal and external relationships • Excellent customer care. • Confident and assertive 		
Analytical and Judgement skills	<ul style="list-style-type: none"> • Ability to analyse and compare various data, figures and information to provide options and/or solutions • Ability to organise self and others • Able to use own initiative • Be able to prioritise/reprioritise own workload in order to meet deadlines determined by others • Problem solving skills 		
Planning and organisation skills	<ul style="list-style-type: none"> • Proven organisational abilities • Able to work independently and part of a team • Demonstrate ability to prioritise workload and cope effectively under pressure • Able to motivate self and others 		
Physical skills	<ul style="list-style-type: none"> • Manual handling skills • Dexterity and Co ordination skills 	<ul style="list-style-type: none"> • Clinical examination skills 	

Other requirements specific to the role (e.g. be able to drive or work shifts)	<ul style="list-style-type: none">• Flexible working hours to meet the demands of the service.• Commitment to support the trust Values and Behaviours		
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