

New Employee Risk Identification

Post: ...STAFF NURSE

Location: VARIOUS

Trust / Employer: ...RLBUHT.....

This form must be completed by the manager to identify risks relevant to the post which may require occupational health involvement. **PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH**

The job will or may involve (*please tick ✓ as appropriate*):-

1	Drivers		No
2	Vocational Driving		No
3	Food Handling/Preparation.....		No
4	Manual Handling	Yes	
5	Contact with patients (<i>involved in direct patient care</i>)	Yes	
6	Contact with patients (social contact in clinical environment)	Yes	
7	Working with those who are at risk of blood borne infections	Yes	
8	Undertaking exposure prone procedures.	No	
9	Exposure to respiratory sensitisers		No
10	Working with biological agents		No
11	Working at heights		No
12	Working in isolation		No
13	Exposure to skin sensitisers	Yes	
14	Exposure to noise.		No
15	Working with vibrating tools		No
16	Working with electrical wiring		No
17	Working in confined spaces		No
18	Working night shifts	Yes	
19	Working with extremes of hot and cold temperature		No
20	Requirement to perform control and restraint procedures	Yes	
21	Working as a regular display screen equipment user		No
22	Any other occupational hazards		No

Risks have been identified which require new employee baseline health surveillance	Yes	
--	-----	--

Recruiting Manager: Janette Walsh

Department: Recruitment

Signature:

Date:

HUMAN RESOURCES:

Base line health surveillance form sent with risk identification to new employee for completion and return to Occupational Health (see Managers guidance)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
---	------------------------------	-----------------------------