



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

Manyleb yr Unigolyn

Teitl Swydd: **Gweithiwr Cefnogi Gofal Iechyd**

Band: **3**

	HANFODOL Y rhinweddau hynny na fyddai deiliad y swydd yn gallu cael ei benodi/phenodi hebddynt	DYMUNOL Rhinweddau ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n bodloni'r holl feini prawf hanfodol wrth weithio ar ei (g)allu llawn	DULL ASESU
CHYMWYSTERAU	Yn fodlon ymgymryd ag NVQ lefel 3 a'i gwblhau o fewn 2 flynedd		Tystysgrifau
PROFIAD	Profiad o weithio gyda phobl	Profiad ym maes Iechyd Meddwl Profiad mewn lleoliadau cleifion mewnol	Ffurflen Gais Cyfweliad Geirdaon
SGILIAU <i>gan gynnwys y sgiliau corfforol hynny sy'n ofynnol ar gyfer y swydd.</i>	Chwaraewr tîm Sgiliau cyfathrebu ardderchog Yn ysgogi Yn hyblyg Yn gallu ymgymryd â hyfforddiant RPI Datblygiad personol Sicrhau darpariaeth gofal sy'n ddiogel ac effeithiol Gwella safonau ar wardiau		Ffurflen Gais Cyfweliad Geirdaon
GWYBODAETH	Gwybodaeth am y technegau nyrso diweddaraf Gwybodaeth am y Ddeddf Iechyd Meddwl	Hyfforddiant mewn technegau sy'n canolbwyntio ar ddatrysiad	Ffurflen Gais Cyfweliad Geirdaon
RHINWEDDAU PERSONOL <i>(Gellir eu harddangos)</i>	Safonau iechyd ag addasiad rhesymol sy'n galluogi'r unigolyn i ymgymryd â gofynion y swydd	Yn siarad Cymraeg Yn gallu teithio i'r gwaith ac oddi yno a hefyd teithio i hyfforddiant gofynnol	Ffurflen Gais Cyfweliad Geirdaon
GOFYNION ERAILL PERTHNASOL <i>(Nodwch Beth)</i>	Yn gallu mynychu cyfarfodydd/hyfforddiant fel bo angen		Ffurflen Gais Cyfweliad Gwirio Dogfennau

PERSON SPECIFICATION

Job Title: Health Care Support Worker

Band: 3

	ESSENTIAL The qualities without which a post holder could not be appointed	DESIRABLE Extra qualities which can be used to choose between candidates who meet all the essential criteria working at full competencies	METHOD OF ASSESSMENT
QUALIFICATIONS	To be willing to undertake NVQ level 3 and to complete within 2 years		Certificates
EXPERIENCE	Experience of working with people	Experience within Mental Health Experience of acute in patient settings	Application Form Interview References
SKILLS <i>including those physical skills necessary for the post.</i>	Team player Excellent communication skills Motivator Able to undertake RPI training Personnel development Ensure effective safe delivery of care Improve standards on wards		Application Form Interview References
KNOWLEDGE	Knowledge of up to date nursing techniques Knowledge of the Mental Health Act	Training in solution focus techniques	Application Form Interview References
PERSONAL QUALITIES <i>(Demonstrable)</i>	Standards of health with a reasonable adjustment that enables the individual to undertake the requirements of the post	Welsh speaker Ability to travel to and from work and also to travel to necessary training	Application Form Interview References
OTHER RELEVANT REQUIREMENTS <i>(Please Specify)</i>	Able to attend meetings/training as required		Application Form Interview Document Check