

**DIRECTORATE OF OPERATIONS**

**PERSON SPECIFICATION**

**POST TITLE: Staff Nurse**

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>Registered Nurse – in appropriate branch</li> </ul>	<ul style="list-style-type: none"> <li>Diploma in Nursing</li> <li>Qualified mentor (ENB 998 or mentorship award or equivalent) or working towards</li> <li>Evidence of Post Registration development in the relevant specialty</li> <li>Qualified NVQ Assessor (A1 or equivalent) or working towards</li> <li>Management qualification</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> </ul>
<b>Occupational experience and abilities</b>	<ul style="list-style-type: none"> <li>Willing to undertake all mandatory training as appropriate to the post</li> <li>Sound interpersonal and communication skills</li> </ul>	<ul style="list-style-type: none"> <li>Minimum six months post registration experience in relevant specialty</li> <li>Experience of being “in charge” of a shift</li> <li>Sound clinical skills/knowledge within the specialty</li> <li>Training in handling and administration of blood</li> <li>Knowledge of patient admin IT systems</li> <li>Complaints training</li> <li>Leadership training</li> <li>Clinical audit skills</li> <li>Training/experience as Clinical Supervisor</li> <li>Recruitment and interviewing skills</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> </ul>

<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Team player</li> <li>• Reliable and flexible</li> <li>• Enthusiasm and motivated</li> <li>• Committed to high professional standards</li> </ul>		<ul style="list-style-type: none"> <li>• Interview</li> </ul>
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