

## Job Description

| Job Information             |                            |
|-----------------------------|----------------------------|
| <b>Job Title:</b>           | Recovery Practitioner      |
| <b>Directorate/Service:</b> | Surgical Care              |
| <b>AfC Band:</b>            | 5                          |
| <b>Responsible to:</b>      | Recovery manager           |
| <b>Base Location:</b>       | Whiston/St Helens Hospital |
| <b>Job Code:</b>            | 409-719104                 |

| Job Summary  |
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| <p>To work in the Recovery area within theatres providing and maintaining a high standard of care, ensuring the safe recovery for patients following anaesthetic and surgical intervention. Develop knowledge and skills, to assist in the development of service needs and performance targets. Working within the NMC/AODP 'Scope of Professional Practice' be professionally accountable and responsible to the team leader for the formulation and implementation of individual patient care, taking a dynamic and research based approach. Acting as a role model within the clinical working area and to present a professional image which inspires confidence and trust in the delivery of care.</p> |

| Key Responsibilities   |
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| <p><u>Clinical Governance</u></p> <p>Ensure clinical practice complies with the Trust Policies and Procedures.</p> <p>To keep professionally updated with current research relating to clinical practice and participate in supporting students and trainee ODP's.</p>   |
| <p><u>Corporate Governance</u></p> <p>To be compliant with the Health and Safety at Work Act and COSHH Regulations. Reporting any untoward incidences according to Trust Policy.</p> <p>Supporting recovery manager in achieving Corporate Objectives</p>  |
| <p><u>Management and Leadership</u></p> <p>To assist the Recovery Manager/Team Leader with the smooth running of the recovery departments. Acknowledging own limitations and seeking and acting on advice where required.</p> <p>To work within the larger multi-disciplinary team within theatres. Maintain efficient and effective communication throughout the team in order to ensure the highest standard of patient care.</p> <p>In the absence of the team leader, provide leadership, direction and support to work colleagues.</p> <p>To support and assist in the on-going performance of the IPR process in the recovery unit.</p> <p>To provide professional support to all colleagues. Supporting newly qualified staff following an appropriate orientation programme.</p> |

### Clinical

Act as a role model within the clinical working area and to present a professional image to which inspires confidence and trust in the delivery of care.

Working within the NMC/AODP 'Scope of Professional Practice' be professionally accountable and responsible to the team leader for the formulation and implementation of individual patient care, taking a dynamic and research based approach.

At all times to act as the patients advocate by considering their individual physical and psychological needs. Whilst providing and maintaining a safe and therapeutic environment.

### Education and Development

To act as a mentor/preceptor to trained learners and facilitate the acquisition of newly trained staff's competencies and skills.

To personally take responsibility for own professional updating and maintain a personal record for future registration purposes.

To attend regular mandatory update training, fire lectures, moving and handling and resuscitation training within the requirements of the Trusts health and safety policy.

To promote an environment within one's own work area that is conducive to learning.

To actively develop own learning and develop clinical skills required to provide a high standard of Recovery Care.

To support learners in the area as own skills develop. Assist in the training programmes developed for individuals undergoing training in your work area.

### Service Requirements

To participate in out of hour's service as service needs demand.

### General Duties

To observe the provisions of and adhere to all Trust policies and procedures.

To actively participate in the annual performance review to identify personal development needs

To attend Trust Statutory and Mandatory training sessions as required and any other training courses relevant to the post.

To fully comply with the relevant sections of the Health and Safety at Work Act. They must also

understand and implement St Helens and Knowsley Hospitals NHS Hospitals Trust “Statement of Policy on Health and Safety at Work” and the Trust corporate “Health and Safety Policies and Procedures”. You are required to follow all applicable rules and procedures relating to Health and Safety at Work and to take all responsible precautions to avoid actions.

To be aware of the confidential aspects of the post. To keep up to date with the requirements of information governance; undertake mandatory training and follow Trust policies and procedures to ensure that trust information is dealt with legally, securely, efficiently and effectively. Breaches of confidentiality will result in disciplinary action that may involve dismissal. You must maintain the confidentiality of information about service user staff and organisational business in accordance with the Data Protection Act 1998 and Caldicott principles.

The post holder should also be aware that, regardless of any action taken by the employing authority, breaches of confidentiality could result in civil action for damages.

All staff will be treated with respect by management, colleagues, patients and visitors and equally staff will treat management, colleagues, patients and visitors with the same level of respect. Staff will be supported to challenge any discriminatory behaviour that may be based on differences in race, disability, language, culture, religion, sexuality, age, and gender or employment status.

You will be expected to undertake the Trusts’ commitment to safeguarding and promoting the welfare of children, young people and vulnerable adults.

To ensure that when creating, managing and sharing information records it is done in an appropriate way, subject to statutory requirements and agreed security and confidentiality policies, procedures and guidelines. All employees are responsible for implementing and maintaining data quality, ensuring that records are legible and attributable and that the record keeping is contemporaneous

In accordance with the Health and Social Care Act 2008, the post holder will actively participate in the prevention and control of infection within the capacity of their role. The Act requires the post holder to attend infection prevention and control training on induction and at regular updates and to take responsibility for the practical application of the training in the course of their work. Infection prevention and control must be included in any personal development plan and/or appraisal.

To adhere to relevant Code of Practice of Professional body (if appropriate)

The post holder must be flexible in the duties performed and it is expected that similar duties, not specifically listed above, will be carried out as required and may be cross site.

The duties contained in this job description are not intended to be exhaustive. The duties and responsibilities of this post are likely to evolve in line with the Trust’s continued organisational development.

To adhere to the NHS Constitution and its principles and values. You must be aware of your Duty of Candour which means that you must be open and honest during your employment and if you see something wrong, you must raise it. You must read the NHS Constitution in full and can download this from the Trusts intranet site or the [www.gov.uk](http://www.gov.uk) website. Hard copies are available from the HR Department on request.

The Trust is a non-smoking site. Failure to follow this rule could lead to disciplinary action.