

Person Specification

Post: Staff Nurse Band 5

Department: Inpatient Wards Bloxwich, Bushey Fields and Dorothy Pattison Hospitals

Manager: Ward Manager

Date: June 2012

Attribute/ Skills	Key Requirements	Rating	Measurement Application / Test Interview / Medical/References
Education/ Training	NMC Registration Sub Part 1 Registered Nurse [RMN]	E	Application
Skills/ Abilities	Ability to demonstrate effective verbal and written communication skills with a range of people, including patients and carers communicating complex and sensitive information.	E	Application, Interview and Reference
	Ability to assess of situations/ reason effectively.	E	Interview and Reference
	Ability to use own initiative.	E	Interview
	Ability to manage resources to provide a safe and therapeutic ward environment	E	Interview and Reference
	Ability to work as part of a team.	E	Interview and Reference
	Effective interpersonal skills	E	Interview and Reference
	Working knowledge of mental health care	E	Interview and Reference
	Working knowledge of the Mental health act 1983	E	Interview and Reference
	Basic Computer skills	E	Application, Interview and Reference

Knowledge/ Experience	Fulfilled all aspects of the staff nurse competency framework	E	Interview
Personal Qualities	Confident to contribute towards decision-making process.	E	Interview
	Willing to work flexibly in order to meet the needs of the service/e	E	Interview
	Willing to undergo further training in order to professionally develop.	E	Interview
	Displays a genuine interest and sensitivity towards others.	E	Interview
Any Other	<u>Technical Skills</u> Able to communicate effectively with patients and gain their consent and to inform/agree expected treatment outcomes.	E	Interview
	Able to communicate with patients and advise them of their rights under the mental health act 1983.	E	Interview