






PERSON SPECIFICATION

Assessment: A – Application Form, I – Interview, T – Test, P – Presentation, R – References,

Criteria	Essential or Desirable	Assessment
Experience and Knowledge Undertaken wide experience during training Able to demonstrate clinical knowledge, skills and expertise Demonstrates the use of evidence based practice in the implementation of change. Demonstrates the awareness and impact of clinical governance. Critical analytical skills Evidence of Research or Clinical Audit	E E E E E E	All interviews process
Qualification(s) and Professional Training NMC Registered Nursing Diploma/Degree Post grad qualification ENB 998 C&G 730 Other teaching	E E D D D D	All interviews process
Skills and Abilities Ability to have positive working relationships Ability to work under pressure to meet required deadlines Experience of using evidence based practice Able to demonstrate clinical knowledge, skills and expertise To be able to assist patients to move using appropriate aids on a frequent basis To be able to transport patients using wheelchair/trolley or bed on a frequent	E E E E E E	All interview process

basis - this will occur for short periods frequently throughout a normal shift and will require moderate effort		
Personal Qualities Enthusiastic Excellent communication skills Ability to motivate others Good organisational skills	E E E E	All interview process
Other		
Trust Values  Effective open communication  Excellence and safety in all that we do  Challenge but support  Expect respect and dignity  Local healthcare that inspires confidence	All Essential	All Interview

C – Pre-employment checks, O - Other