






Person Specification

A = Application Form, **I** = Interview, **T** = Test, **P** = Presentation, **R** = References, **C** = Pre-employment checks,
O = Other

Criteria	Essential/ Desirable E or D	Method of Assessment
Experience and Knowledge <ul style="list-style-type: none"> Undertake wide experience during training in an acute setting Able to demonstrate clinical knowledge, skills and expertise. Demonstrates the use of evidence based practice in the implementation of change. Demonstrates the awareness and impact of clinical governance. Critical analytical skills Evidence of Research or Clinical Audit Knowledge and application of NMC Code of Conduct 	E E E E E D E	A/I A/I A/I A/I A/I A/I A/I
Qualifications and Professional Training <ul style="list-style-type: none"> NMC Registered Nursing Degree/ Diploma/ Nearing the completion of NMC approved nurse training Post graduate qualification/ Evidence of continuous professional development Evidence of teaching/ supporting others 	E E D D	A A A A
Skills and Abilities <ul style="list-style-type: none"> Ability to have positive working relationships Effective communication skills Ability to work under pressure to meet required deadlines Experience of using evidence based practice To be able to assist patients to move using appropriate aids on a frequent basis To be able to transport patients using wheelchair/trolley or bed on a frequent basis – this will occur for short periods frequently throughout a normal shift and will require moderate effort 	E E E E E E	I I I I I I

Personal Qualities <ul style="list-style-type: none"> • Excellent communication skills • Enthusiastic • Ability to motivate self/ others • Good organisational skills • Shift working required 	E E E E E	I I I I I
Other <ul style="list-style-type: none"> • Flexible to meet changing needs of the Trust 	E	I
Trust Values <div>  <div>Effective open communication</div> </div> <div>  <div>Excellence and safety in all that we do</div> </div> <div>  <div>Challenge but support</div> </div> <div>  <div>Expect respect and dignity</div> </div> <div>  <div>Local healthcare that inspires confidence</div> </div>	All essential	All interview