

**BIRMINGHAM AND SOLIHULL MENTAL HEALTH NHS TRUST**

**PERSON SPECIFICATION**

**JOB TITLE: Mental Health Practitioner CPN/LD Nurse/OT**

<b><u>ATTRIBUTES</u></b>	<b><u>ESSENTIAL</u></b>	<b><u>DESIRABLE</u></b>	<b><u>HOW IDENTIFIED</u></b>
<b>TRAINING AND QUALIFICATIONS</b>	Registered Mental Health Nurse/OT/LD Nurse	Post registration qualification	
<b>KNOWLEDGE AND EXPERIENCE</b>	<p>Relevant post registration experience in mental health</p> <p>Understanding by the post holder of their responsibilities under the Mental Health Act 1983.</p> <p>Understanding by the post holder of their responsibilities under the Care programme Approach, Clinical Governance, Risk Assessment and Child Protection Legislation &amp; safeguarding.</p> <p>Experience of working with complex mental health difficulties.</p> <p>Experience of leading or participating in service improvement initiatives.</p>	Experience of working in community mental health services	

<b>SKILLS</b>	<p>Comprehensive assessment skills and risk management skills.</p> <p>Ability to analyse and present complex information to professional colleagues</p> <p>IT skills</p> <p>Active Listening Skills</p> <p>Effective Communication both written &amp; verbal.</p> <p>Ability to inspire confidence in service users, carers and senior and junior staff.</p> <p>Influencing and Negotiating skills.</p> <p>Ability to prioritise workload</p> <p>Leadership skills</p> <p>Ability to communicate effectively with colleagues</p>	<p>Student mentoring qualification</p> <p>Experience of managing a caseload</p>	
<b>PERSONAL QUALITIES</b>	<p>Flexible approach to work</p> <p>Personal Integrity</p> <p>Drive and enthusiasm</p>		
<b>OTHER</b>	<p>Positively promotes Equality and Diversity in the workplace</p> <p>Genuine interest in working with client group.</p> <p>Access to a vehicle for work purposes</p>		

**Prepared by** : Nicky Wadge  
**Designation** : Team Manager  
**Date** : 09/10/2019

*N..B. Managers must make it clear in the person specification for doctors, nurses and pharmacists, the level of English language competency required for the post.*

