

PERSON SPECIFICATION

Job Title: Sexual Health Nurse

Directorate/Department: Family Health/Sexual Health

Band: Band 5

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's "We are here for you" behavioural standards		Interview
Training & Qualifications	<ul style="list-style-type: none"> • Current Level One NMC registration • Evidence of continuing professional development / reflective profile • Competent in medicines management • Evidence of post basic study • Interest in sexual health & willingness to learn 	<ul style="list-style-type: none"> • Possession of a Mentoring Certificate • Sexually Transmitted Infection Foundation (STIF) Level Qualification • Recognised Contraception and/or Sexual Health qualification 	A I
Experience	<ul style="list-style-type: none"> • Supervision of non-registered staff and students • Ability to convey sensitive information in an empathetic manner to patients, relative/carers and staff • Evidence of Safeguarding Training 	<ul style="list-style-type: none"> • Demonstrate an involvement in link nurse, or project work • Ability to work with minimal supervision 	A I

Communication and relationship skills	<ul style="list-style-type: none"> • Demonstrate effective written and verbal communication skills • Demonstrate basic IT skills • Demonstrate self-awareness and understanding of personal accountability • Produce timely, accurate written/electronic records 	<ul style="list-style-type: none"> • Evidence of negotiation and influencing skills • Can minimise interpersonal conflict and barriers to communication • Demonstration of team working and ability to work within a team 	A I
Analytical and Judgement skills	<ul style="list-style-type: none"> • Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care • Able to convey sensitive information in an empathic manner to staff and patients / clients 	<ul style="list-style-type: none"> • Demonstrate a knowledge of current issues related to the NHS • Willingness to be involved with data collection & analysis 	A I
Planning and organisation skills	<ul style="list-style-type: none"> • Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations 	<ul style="list-style-type: none"> • Demonstrate effective time management skills • Demonstrate an ability to supervise and support others in the prioritisation of their patient care • Evidence of working within multidisciplinary team • Able to contribute to the development of implementation and monitoring of local objectives and action plans • Demonstrate effective resource management 	A I

Physical skills	<ul style="list-style-type: none"> • Physically able to undertake full range of clinical duties. • Dexterity and accuracy in undertaking clinical skills • Competent and capable of using medical equipment 	<ul style="list-style-type: none"> • Evidence of moving and handling training • Ability to travel to locations used by sexual health services • Car driver • Keyboard skills 	A I
Other requirements specific to the role (e.g. be able to drive or work shifts)	<ul style="list-style-type: none"> • Demonstrate flexibility in working patterns and practices. • Enthusiastic and well-motivated • Ability to cover weekend work as rostered • Enhanced DBS clearance 	<ul style="list-style-type: none"> • Attendance at conferences / study days • Demonstrate creative and innovative approaches to practice 	A I