

Job description

POST

Preterm Birth Clinic Lead Midwife
Band 6

SALARY

£32,306 – 39,027

Pro rata (if applicable)

CARE GROUP

Women's
Maternity

BASE

Trustwide

CONTACT

Poppy Corral – Fetal Wellbeing Midwife

Welcome to East Kent Hospitals

As a maternity team we are working hard to ensure we put women and families at the heart of everything we do. We are on an exciting improvement journey and can offer you a rewarding, flexible and supportive role providing a full range of midwifery care.

The Preterm Clinic Lead Midwife will work as part of the Fetal Wellbeing Team to support embedding and surveillance of the national standards of care and act as a point of contact for women at risk of preterm birth.

We offer a full package of benefits, including a car lease scheme; on-site childcare; generous annual leave in line with NHS terms and conditions; high street and public transport discounts; a 24/7 staff support service - and the little things that make life easier, like on-site Amazon lockers and fresh fruit and veg stalls.

About us

We are one of the largest hospital trusts in England, with three acute hospitals and community sites serving a local population of around 700,000. We also provide specialist

We care about our patients and our people. We are focused on providing outstanding, safe patient care, and a positive working culture that benefits staff and patients alike. With our emphasis on staff training and development, a staff support scheme that's second to none, and a healthy package of benefits, it's easy to put down roots in East Kent Hospitals.



Preterm Lead Midwife

Role specific duties

This is an exciting new role to be introduced Trustwide as a fixed term 2 year position. The role will be providing oversight for all aspects of prediction, prevention and preparation of preterm birth.

- Act as the Preterm Birth Surveillance lead clinic Midwife ensuring the high standards and quality of care are given to all pregnant people with significant risks of preterm birth accessing antenatal services at EKHUFT
- Be an effective leader and role model
- Maintain close relationships with lead professionals and external agencies supporting preterm birth pathways.
- Triage all referrals to the Preterm Birth Surveillance Clinic by RAG rating them as per policy, ensuring timely action to the correct pathway where appropriate for surveillance and intervention.
- To be the focal point of contact for all pregnant people with significant risks of preterm birth.
- Maintain all ongoing audits for Saving Babies' Lives Element 5 -Preterm Birth.
- Create SMART action plans based on audit findings and report on these to Fetal Wellbeing team, Preterm Lead Consultants, Perinatal Optimisation task group and within Clinical Governance.
- To involve and lead trials and new research projects relating to preterm birth pathways.
- Support improvement work aligned to the Mat Neo Safety Improvement Programmes, Perinatal Optimisation National Drivers and BAPM Standards
- Work collaboratively as part of a multidisciplinary team to provide support, information and deliver training for Maternity and Neonatal Staff on the safest, most effective, high quality perinatal care for babies and families.
- Support improvement work aligned to the aims of neonatal national quality workstreams including the British Association of Perinatal Medicine (BAPM) Standards of perinatal care, the Maternity and Neonatal Safety Improvement Programme (MatNeoSIP) and the Saving Babies' Lives Care Bundle (SBLCBv2).
- To work with Fetal Wellbeing Midwife, Preterm Lead Consultants and Perinatal Optimisation task implementing new projects to improve preterm birth pathways.
- To maintain Health and Safety of clients and colleagues at all times by complying with all relevant Trust policies and protocols.



Your commitments

We are focused on providing outstanding, safe patient care, and a positive working culture that benefits staff and patients alike. This is why we ask you to:

- maintain the confidentiality of information about patients, staff and other health service business and adhere to data protection law
- comply with the Trust's policies and procedures, including infection prevention and control, risk management, health and safety, safeguarding children and adults, financial management and use of resources
- act at all times in accordance with the professional Codes of Conduct and Accountability relevant to your role
- participate in annual mandatory training.

We are a smoke-free Trust, and offer staff support to stop smoking.

Values

We care about our values of caring, safe, respect and making a difference. We'll ask you to demonstrate these values during the recruitment

process and throughout your appointment – and you can expect us to do the same.

Our NHS People Promise

We are committed to the NHS People Promise. We want our culture to be positive, compassionate, and inclusive – and we all have our part to play.

Living and working in East Kent

Our large district general hospitals, specialist units and community sites provide a vibrant and diverse working environment with the extensive opportunities and teaching facilities you would expect of a large trust.

East Kent offers stunning countryside, beautiful beaches and charming places of historic interest, with easy access to London. With excellent schools, a wealth of leisure facilities and easy family days out on your doorstep, alongside beautiful and affordable housing stock, the perfect work-life balance couldn't be easier to achieve.

How to apply

For more information or to arrange to visit us, please contact Crystal McLeod, Improvement and Transformation Lead via 07973 636617



Person specification

	Essential	Desirable	Method of assessment
Qualifications and training	<ul style="list-style-type: none"> Registered Midwife with at least 2 years' experience at band 6 Demonstration of previous experiences in relation to the knowledge and skills framework expected for Band 6. Evidence of further study ENB 997/Preparation for mentorship course or equivalent. Be prepared to undertake further academic study. 	Recognised additional CPD	Application form and interview
Clinical skills and experience	<ul style="list-style-type: none"> The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post Ability to work towards and demonstrate completion of: -Induction pack - Preceptorship pack -Practice portfolio -Work independently and supervise Junior staff. - Working towards Band 7 skills framework Competencies and clinical skills related to the knowledge and skills framework for Band 6 Communication and inter personal skills (verbal and written) Organisational prioritising skills 	<ul style="list-style-type: none"> IT Skills Appropriate Time Management Customer Care Demonstrate leadership and managerial skills (LEO course or equivalent) 	Application form and Interview
Governance	<ul style="list-style-type: none"> NMC publications including: The Code Understanding of research related to midwifery practice, and new innovation Demonstrates knowledge of Saving Babies' Lives Care Bundle Version 2 Demonstrates a knowledge of the Ockenden V2 Report and recommendations Awareness of current issues in Health Care Awareness of role of Professional Midwifery Advocate 		Application and Interview
Personal/professional attributes	<ul style="list-style-type: none"> Upholds and models the Trust values at all times 		Application and Interview
Other requirements	<ul style="list-style-type: none"> Holds valid UK Driving License and access to vehicle to travel Trust wide 		

The small print

Band	6
Salary Scale	£32,306 – 39,027 per annum Progression through the pay scale will be determined on an annual basis. It will be subject to the post holder demonstrating the required standards of performance, conduct and completion of statutory and role specific training.
Hours of work	37.5 hours per week
Annual Leave Entitlement	Annual leave entitlements are based upon the following lengths of NHS service (pro rata if applicable): On Appointment = 27 days After five years = 29 days After ten years = 33 days
Pension Scheme	As an NHS employee you will be entitled to join the NHS Pension scheme and will be enrolled from your first day of service, if you meet the eligibility criteria. Employees who are not eligible to join the NHS Pension Scheme may instead be enrolled in the Trust's Alternative qualifying scheme, NEST. Your remuneration will be subject to the deduction of superannuation contributions in accordance with the relevant scheme.
Contractual Notice	Bands 1-4 = 1 Month notice Bands 5-6 = 2 Months' notice Band 7-9 = 3 Months' notice
Probationary Period	New staff appointed to East Kent Hospitals University NHS Foundation Trust in this post will be subject to a 6 month probationary period. During this time you will be required to demonstrate to the Trust your suitability for the position in which you are employed. This period may be extended at the Trust's discretion and is without prejudice to the Trust's right to terminate your employment before the expiry of the probationary period. In the event that a decision is taken to terminate your contract of employment during or at the end of your probationary period, you will be entitled to a notice period in line with the statutory timescales, which for employees with less than one year's service is one week.

Dimensions

Financial and Physical	Manages	Non budget holder
	Impacts	
Workforce	Manages (Bands and WTE)	Band 2 & 3 MCA/MSW based in the clinic area
	Located	Trustwide
	Impacts	
Other		Flexible approach to working to ensure a positive impact on the quality of care received by women within the Preterm Birth Clinic Service



Communications and working relationships

Internal	Managers within the Woman's Health Directorate PMA Department Managers Anaesthetic / paediatric and obstetric medical staff Midwives Special care baby unit / neonatal Intensive Care Unit staff Lead midwife in child protection Other Trust Staff
External to NHS	MVP
Other	Health Visitors and child protection advisors LMNS General Practitioners Nursing and Midwifery Council Social Services

Environment

Category	Description/Definition	Frequency/Measures
Working Conditions	Unpredictable exposure to adverse environmental conditions, i.e. occasional aggression by patients or their partners. Frequent contact with body fluids when providing care. You will be required to spend regular amounts of time working with IT systems.	Frequent
Physical Effort	This post involves several periods of moderate physical effort including walking or standing for most of the shift, pushing or pulling trolleys and manoeuvring women on to couches, carrying notes and equipment. The postholder will also be expected to travel to both acute sites depending on needs of the service.	Frequent
Mental Effort	Frequent concentration is required i.e. checking documents, recording accurate and timely clinical information, and calculating drug dosages. Working in some stressful emergency situations	Frequent
Emotional Effort	Dealing with distressed relatives, caring for women and their family who have suffered bereavement, caring for women who are extremely unwell, caring for women at a particularly emotionally vulnerable period in their life. Dealing with situations when choices women make regarding their care challenge Trust guidelines and policies.	Frequent

Most challenging part of the job

The most challenging part of this job will be embedding it into the business as usual aspect of the service provision, with buy in from all clinicians and midwifery staff who will access this service as an additional resource. You will need resilience, tenacity, excellent communication and determination to allow this role to succeed.

We confirm that the details of the above post as presented are correct. This is a description of the duties of the post as it is at present. This is not intended to be exhaustive. The job will be reviewed on a regular basis in order to ensure that the duties meet the requirements of the service and to make any necessary changes.

