

WALSALL HEALTHCARE NHS TRUST
PERSON SPECIFICATION

POST:

Clinical Support Worker

GRADE:

AFC Band 2

Job Requirements	How Tested	Weighting
Qualifications Must have completed Level II HCA training or willing to undertake NVQ training.	A	H
Experience Skills and abilities in care necessary for the safe and effective performance of the job.	A, I	H
Knowledge and Skills Applicants must be literate and numerate and good communication skills are important	A	H
Other Caring attitude Willingness to undertake competency based training relevant to the role Willingness to carry out additional roles after relevant training	A, I	H

How Tested

A = Application Form
 I = Interview
 T = Test
 P = Presentation
 O = Other
 R = Reference

Weighting

H = High
 M = Medium
 L = Low

