

Person Specification: Health Care Assistant – Band 3

	Essential	Desirable	Measure
Knowledge	<ul style="list-style-type: none"> Understanding of the difference between working in patients own homes compared to a hospital setting Knowledge & application of frequently used equipment Knowledge of rehabilitation process Understanding of professional conduct health, safety and risk awareness 		<ul style="list-style-type: none"> Application Form Interview
Experience	<ul style="list-style-type: none"> Experience working in health or social care Working with vulnerable adults Experience of working in Rehabilitation 	<ul style="list-style-type: none"> Working in community services 	<ul style="list-style-type: none"> Application Form Interview
Skills & Abilities	<ul style="list-style-type: none"> Up to date practical skills in Activities Daily Living (ADL) Ability to work on own initiative Ability to follow care plans Ability to teach practical skills to patients Good observation skills Good personal organisational skills Ability to work as part of a team Good written and verbal communication skills 	<ul style="list-style-type: none"> IT Skills 	<ul style="list-style-type: none"> Application Form Interview

Powered by:



	<ul style="list-style-type: none">• Ability to communicate sensitively with vulnerable people• Positive interpersonal skills• Trustworthy, reliable and committed		
Education / Qualifications	<ul style="list-style-type: none">• NVQ Level 3 or working towards, in a Health or Social Care related area• Good general education		<ul style="list-style-type: none">• Application Form• Interview• Certificate(s)
Other Job Requirements	<ul style="list-style-type: none">• Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs• Willing to carry out all duties and responsibilities of the post in accordance with the Trusts Equal Opportunities and Equality and Diversity policies• Appointments to regulated and controlled activities require an enhanced DBS disclosure.		<ul style="list-style-type: none">• Application Form• Interview