Person Specification

Job Title: Registered Nurse Department: Intensive Care Unit



Criteria	Where Found (Application Form, Interview References)	Essential	Desirable
Education/Training/Qualifications			
NMC Registration (RGN) or Part 12 (RN Adult Branch)	App. Form	x	
Proven professional development	App. Form	x	
Proven professional development	App. Form		х
Post-registration qualification in teaching and/or assessing	App. Form		х
Work Experience			
Minimum of 12 months post registration experience in acute general setting (ward area)	App. Form		х
Minimum of 12 months experience in an ICU setting.	App. Form		х
Currently working in Critical Care environment	App. Form		х
For newly qualified nurses with none of the above experience they must have had a placement in ICU	App. Form	х	
Knowledge/Skills/Abilities			
Have excellent communication skills.	App. Form, interview, references	x	
Able to work well within a team	App. Form, interview, references	х	











Personal Qualities/Special Circumstances			
Enthusiasm to learn	App. Form, interview, references	x	







