New Employee Risk Identification

Post:	Qualified nursing associate		
Employee Name:		DOB:	
Ward / Department:	Arundel CMHT	Location:	Baird House

The manager must identify risks relevant to the post which may require occupational health involvement. **PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH**

The job will or may involve *(please tick ✓ as appropriate)*:-

1	Contact with patients *(involved in direct patient care)*	**Yes**	No
2	Contact with patients (social contact in clinical environment)	**Yes**	No
3	Undertaking exposure prone procedures	**Yes**	No
4	Working with biological agents	**Yes**	No
5	Working with those who are at risk of blood borne infections	**Yes**	No
6	Working in a renal dialysis unit	Yes	**No**
7	Drivers: Excludes: Driving to and from work	Yes	**No**
8	Drivers (vocational drivers)	Yes	**No**
9	Working in confined spaces	Yes	**No**
10	Working with Electrical Wiring	Yes	**No**
11	Working with extremes of hot and cold temperature	Yes	**No**
12	Working at heights	Yes	**No**
13	Working in isolation	**Yes**	No
14	Working night shifts	Yes	**No**
15	Working within a noise area	Yes	**No**
16	Working with respiratory sensitisers	Yes	**No**
17	Working with skin sensitisers	**Yes**	No
18	Working with vibrating tools	Yes	**No**
19	Food Handling/Preparation	Yes	**No**
20	Manual Handling	**Yes**	No
21	Requirement to perform control and restraint procedures	Yes	**No**
22	Working with Display Screen Equipment	**Yes**	No
23	Any other occupational hazards, please state:	Yes	No

Risks have been identified which require a new employee baseline health surveillance	Yes	No
Recruiting Manager: (please print) Rebecca Storey		
Ward/Department: Baird House		
Contact Telephone Number 0151 330 8001		

Signature:		Date:	

EMPLOYMENT SERVICES:

Base line health surveillance form sent with risk identification to new employee for completion and return to Occupational Health (see Managers guidance)	Yes	No