









PERSON SPECIFICATION

Job Title: Midwife – Maternity Systems Digital Midwife



Assessment Criteria	Essential	Desirable	Identified
Knowledge and Experience	<p>Registered midwife with demonstrable experience in a variety of settings including intrapartum care as a Band 6 Midwife</p> <p>Ability to undertake all midwifery duties without supervision.</p> <p>Ability to work effectively with colleagues at all levels.</p> <p>Be conversant with current professional policy, issues and research related to midwifery.</p> <p>Evidence of practice development and post registration education.</p> <p>Knowledge of Maternity IT Systems</p>	<p>Knowledge of Risk Management and Clinical Governance.</p> <p>Experience of developing evidence based policies/guidelines.</p> <p>Experience of co-ordinating and managing projects.</p> <p>Knowledge of the current local and national health service IT agenda and the benefits for women.</p>	<p>AF</p> <p>In</p> <p>Ref</p>

Qualifications/Training	<p>Current NMC midwifery registration is essential.</p> <p>Provide evidence of continuous professional development, documented within CPD portfolio.</p> <p>Mentorship/teaching qualification.</p> <p>Information technology skills (e.g. Excel, Word, Access, PowerPoint, Datix Risk Management system).</p>	<p>Masters level qualification in related subject area or willing to work towards</p> <p>IT qualifications or recent training.</p> <p>Quality Improvement Methodology Training</p>	<p>AF In Cert Ref</p>
Personal Attributes & Skills	<p>Able to work effectively within the multi- disciplinary team.</p> <p>Conveys written information clearly and accurately to a wide range of recipients.</p> <p>Demonstrate effective interpersonal and communication skills within difficult or challenging circumstances.</p> <p>Ability to diffuse difficult situations and handle sensitive situations with tact and diplomacy</p> <p>Ability to manage personal emotions and stress.</p> <p>Understand the need for confidentiality.</p> <p>Adaptable to changing practices and service modernisation.</p> <p>Ability to work under pressure acting as a role model for colleagues within the MDT</p> <p>Ability to support and motivate people.</p> <p>Committed to high professional standards.</p> <p>Demonstrates flexibility and adaptability.</p> <p>Demonstrate assertiveness, tact and diplomacy appropriately.</p> <p>Ability to use own initiative, prioritise own and others workloads.</p> <p>Able to manage and lead staff in the absence of the manager.</p> <p>Demonstrates excellent standards of conduct and behaviour which include punctuality.</p>	<p>Excellent report writing skills</p> <p>Presentation skills</p> <p>Ability to lead change and circumvent barriers and challenges through team collaboration.</p> <p>Experience of working with service users to co-produce change.</p> <p>Ability to co-ordinate and chair meetings.</p>	<p>AF In Ref</p>

	Ability to meet deadlines. Ability to work with competing demands and on multiple projects/work streams at same time.		
Demonstrates our We Care values and the DBTH Way	<div>  Demonstrate an understanding of the importance of quality of care.  Demonstrate that you will be open to improving everything that you do.  Be accountable for own actions and those of their team.  Demonstrate that everyone's contribution is valued.  Have an ability to work efficiently, effectively and professionally in a multidisciplinary team.  Work to ensure the care group/directorate improves efficiency and reduces waste.  Displays networking skills.  Have an ability to consider and implement new solutions. </div>		

Key for 'Identified': AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates