

PERSON SPECIFICATION

JOB TITLE:	Hysteroscopy Nurse
JOB BAND:	Band 7

Qualifications & Education	Weighting (Essential or Desirable)
Registered Nurse with current NMC Registration	E
Educated to degree level	E
NMC recognised Mentorship qualification	E
PG Certificate in Diagnostic Hysteroscopy and Therapeutic Management	E
Health Assessment / Physical Examination module	D
Educated to or working towards master's level qualifications	D
Non-medical prescriber (V300 qualification)	D
Diagnostic ultrasound qualification in gynaecology	D
Counselling module	D

Knowledge and Training	Weighting (Essential or Desirable)
Physical assessment, diagnostic and reasoning skills	E
Advanced interpersonal skills	E
Ability to identify learning and development needs	E
Understands and applies principles of learning in practice	E
Effective leadership skills	E
Ability to manage difficult situations effectively	E
Project management skills	D
Knowledge of Clinical Governance and the relevance to practice	E
An update knowledge and good understanding of current issues in healthcare	E
Fully aware of principles of infection control	E

Experience	Weighting (Essential or Desirable)
Experience and advanced clinical knowledge within Gynaecology	E
Evidence of ability to prepare, write and present reports	E
Evidence of teaching and presentations skills	E
Evidence of proactive involvement in the development of nurses and nursing practice	E

Evidence of having undertaken relevant further study or training as required for the post	E
Clinically credible	E
Involvement in relevant professional networks / groups	D

Communication & Relationship Skills	Weighting (Essential or Desirable)
Proven ability to communicate complex clinical information	E
Able to break bad news / poor prognosis with empathy	E
Able to communicate with parents, relatives, peers and other professionals	E
Excellent communication skills	E
Able to work closely and openly with team members	E
Role models behaviours in line with Code of Conduct and Trust Values	E
Caring and compassionate	E
Computer literate	E

Analytical & Judgement Skills	Weighting (Essential or Desirable)
Self-motivated and able to motivate others	E
Commitment to excellence through CPD of self and others	E
Working with integrity	E
Able to produce written reports and articulate concerns regarding patient care / safety issues	E

Planning & Organisational Skills	Weighting (Essential or Desirable)
Works in line with the regulatory framework within the NHS	E
Proven ability to be organised and manage own time / workload	E
Able to manage change effectively, leading on change and involving others to facilitate the change	D

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong and their contribution is valued	Essential

Prepared by:	
Date prepared:	
Job evaluation completed:	
Job evaluation reference number:	