

# Person Specification

Toxicity Nurse Specialist

Band 7

Cancer Services Matron

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R
Education and Qualifications					
<input type="checkbox"/> Masters Degree or equivalent experience in Advanced Clinical Practice	E		✓		
<input type="checkbox"/> Degree in Adult Nursing or equivalent experience	E		✓		
<input type="checkbox"/> Evidence of teaching/educating qualification or experience	E		✓		
<input type="checkbox"/> Advanced Clinical Assessment Skills		D	✓		
<input type="checkbox"/> Evidence of continuous personal and professional development within cancer care	E		✓	✓	
<input type="checkbox"/> Advanced Communication Skills – Level 7	E		✓		
<input type="checkbox"/> Non-medical prescribing qualification		D	✓		
Experience					
<input type="checkbox"/> Up to date evidence of 4 Pillars of Practice	E		✓		✓
<input type="checkbox"/> Experience of working autonomously	E		✓		✓
<input type="checkbox"/> Experience of chemotherapy training and administration	E		✓		
<input type="checkbox"/> Experience of working as a senior member of the team or in a leadership role		E	✓	✓	
<input type="checkbox"/> Background in Oncology	E		✓		✓
<input type="checkbox"/> Previous Oncology Toxicity experience		D	✓		
<input type="checkbox"/> Experience of multi professional working	E		✓		
Knowledge					
<input type="checkbox"/> Local and National Cancer Strategies	E			✓	
<input type="checkbox"/> Knowledge of clinical governance and its application	E			✓	
<input type="checkbox"/> Understanding of Toxicity management	E			✓	
<input type="checkbox"/> Awareness of research and application into practice	E			✓	
<input type="checkbox"/> Knowledge of the Quality Surveillance Programme (Peer review)		D		✓	
Key Skills					

<input type="checkbox"/> Able to undertake venepuncture, cannulation and care of central venous access devices	E		✓			
<input type="checkbox"/> Ability to prioritise issues and tasks and effectively delegate tasks to appropriately trained staff	E		✓	✓		
<input type="checkbox"/> Ability to motivate self and others	E		✓	✓		
<input type="checkbox"/> Excellent prioritisation skills	E		✓	✓		
<input type="checkbox"/> Excellent communication skills written and verbal	E		✓			
<input type="checkbox"/> Able to demonstrate effective leadership skills	E		✓	✓		
<input type="checkbox"/> Able to work collaboratively and in partnership with the wider MDT	E		✓	✓		
<b>Other</b>						
<input type="checkbox"/> Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓		
<input type="checkbox"/> Able to demonstrate behaviours consistent with the Trusts Values and Behaviours	E			✓		
<input type="checkbox"/> Be prepared to work across sites as and when required	E			✓		
<input type="checkbox"/> Professional appearance & behaviour	E			✓		
<input type="checkbox"/> Good previous attendance record	E					✓
<input type="checkbox"/> Satisfactory enhanced DBS check against vulnerable groups barred lists	E		DBS			

*Assessment Criteria: A = Application, I = Interview, T = Test, R = References*