

## Person specification (AFC: JM053/24)

<b>Post</b>	<b>Staff Nurse - Paediatric Day Care</b>	<b>Band</b>	<b>5</b>
<b>Dept/ward</b>	Paediatric Day Care Unit		

Essential = E Desirable = D		E or D	Application form	Interview/ Test
<b>Milton Keynes Hospital Standards</b>	Demonstrable ability to: <ul style="list-style-type: none"> <li>• Treat everyone with Respect, courtesy and kindness</li> <li>• Provide timely care and attention</li> <li>• Listen, inform and explain</li> <li>• Involve you as part of the team and work together</li> <li>• Are reassuringly professional</li> <li>• Provide and maintain a clean and comfortable environment</li> </ul>	E	A	I
<b>Qualifications and knowledge</b>	<ul style="list-style-type: none"> <li>• RSCN/RN Child</li> <li>• Successfully completed a programme of study relevant to the delivery of day care services or has relevant transferable skills with a plan to undertake specialist qualification</li> <li>• Evidence of clinical experience within the day care field</li> <li>• Practice/assessor training</li> <li>• Evidence of recent appropriate clinical practice</li> <li>• EPLS/PILS or equivalent</li> <li>• HDU module or equivalent</li> <li>• Research Knowledge</li> </ul>	E D D D E E D D	A	I
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Significant experience post qualification</li> <li>• Knowledge of current policies relating to best practice within day care services</li> <li>• Experience of managing a caseload</li> <li>• Ability to work under pressure to manage workload and meet deadlines</li> <li>• Detailed experience in facilitation/ teaching</li> <li>• Experience of successful change management</li> </ul>	E D E E E D	A	I

<b>Skills</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills with ability to liaise effectively with multidisciplinary team</li> <li>• Ability to develop relevant examination and clinical skills in speciality, to have transferable skills that support this role</li> <li>• Demonstrates ability to place child and family at centre of care</li> <li>• Excellent consultation skills, able to assess, plan and implement care, supporting informed choice and gaining consent</li> <li>• Good facilitation/ presentation, teaching and assessing skills</li> <li>• Ability to make decisions, organise and prioritise</li> <li>• Demonstrates excellent teamwork</li> <li>• Knowledge of relevant quality issues</li> <li>• Expert clinical skills in speciality</li> </ul>	E E E D D E E D D		
<b>Personal and people development</b>	<ul style="list-style-type: none"> <li>• Articulate. Decisive, Assertive, Innovative, Calm, Motivated.</li> <li>• Flexible approach to working hours</li> <li>• Team player</li> </ul>	E E E	A	I
<b>Communication</b>	<ul style="list-style-type: none"> <li>• Good verbal and written communication skills.</li> <li>• Good communication skills with children and families</li> <li>• Ability to work as part of a multidisciplinary team</li> <li>• Be able to communicate effectively via telephone, individual or group discussion</li> <li>• Ability to communicate with all members of the multidisciplinary team on regular basis</li> <li>• Able to deal with the emotional consequences of illness/trauma (difficult and upsetting situations, in particular)</li> <li>• Be able to speak English as necessary to undertake the role.</li> </ul>	E E E E E E E	A	I
<b>Specific requirements</b>	<ul style="list-style-type: none"> <li>• Able to perform the duties of the post with reasonable aids and adaptations</li> </ul>	E		