

PERSON SPECIFICATION

POST: Chemotherapy Nurse Band 5

CATEGORY	CRITERIA	Score per criteria	HOW ASSESSED THROUGH SELECTION PROCESS
EDUCATION, QUALIFICATIONS & TRAINING	Registered Nurse	3	Application form, certificates at interview
	Evidence of CPD	3	
	Recognised cytotoxic chemotherapy course or willing to attend	3	
E, Q & T total score:			
KNOWLEDGE & EXPERIENCE	Experience at Band 5	3	Application form and questions at interview
	Understanding of professional nursing issues.	3	
	<u>Desirable</u> Previous experience working with haematology /oncology patients.	2	
	Knowledge on the administration and side effects of chemotherapy.	1	
K & E Total Score			

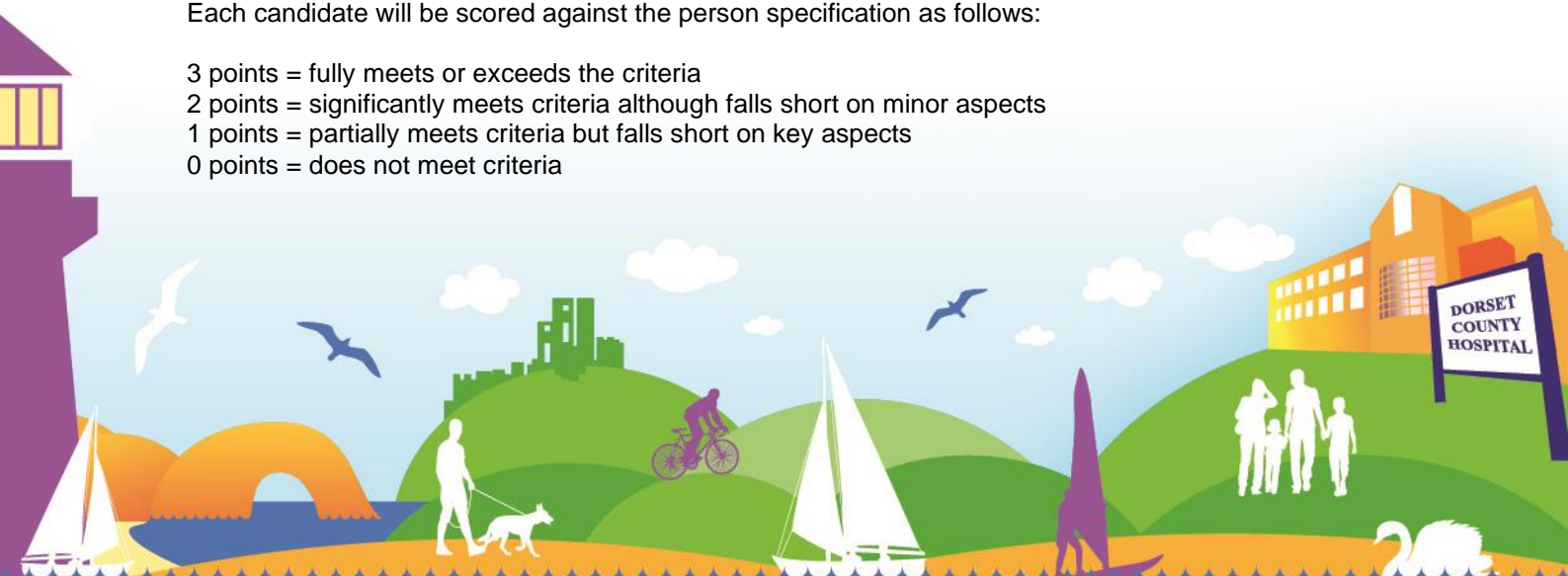
SKILLS & ABILITIES	Evidence of ability to practice as a proficient practitioner.	3	Application form, questions at interview
	Evidence of ability to maintain effective working relationships with colleagues, patients and visitors.	3	
	Evidence of an ability to manage time effectively.	3	
	Understanding of clinical governance and its requirements.	3	
	Demonstrate an understanding of confidentiality.	2	
	<u>Desirable</u>		
	Evidence of an interest in haematology/oncology	2	
S & A Total Score			
Total shortlisting score:			

Scoring

Criteria in each section are weighted in order of importance 3 – 1, with 3 being the most important
SHORTLISTING CRITERIA

Each candidate will be scored against the person specification as follows:

- 3 points = fully meets or exceeds the criteria
- 2 points = significantly meets criteria although falls short on minor aspects
- 1 points = partially meets criteria but falls short on key aspects
- 0 points = does not meet criteria



Outstanding Care, Outstanding Careers