

Job Description

Job Title:	Registered Nurse
Band:	5
Base:	You may be required to work in other designated locations of the Trust as well as your primary base. In particular, flexibility is required across the community hospital sites. Travel reimbursement would apply for a permanent or temporary change of base
Reports to:	Team Lead
Accountable to:	Matron

Find out more about working with us:

<https://www.leicestershospitals.nhs.uk/aboutus/work-for-us/>

Job Summary	<ul style="list-style-type: none"> • Responsible for assessing, planning, implementing and evaluating programmes of evidenced-based nursing care to a group of patients • Actively contribute to setting and maintaining high standards of quality nursing care • Act as a clinical and professional role model, assessing and supporting students and learners on placement within the clinical area • This role can involve frequent walking and standing for long periods of time. The post holder must have the physical capability to use manual handling equipment i.e. hoists, trolleys and wheelchairs • You will be supported and encouraged to undertake training to ensure you are competent in a variety of clinics within the Out Patient department
Staff	Actively participate in the education, development and supervision of other staff members, acts as nurse in charge on occasions
Policy	Actively contribute to setting and maintaining high standards of quality nursing care

KEY WORKING RELATIONSHIPS

- Ward/Unit Manager and team
- Multi-disciplinary team
- Medical staff
- Facilities Directorate
- Nursing Directorate and Infection control
- Patient Information and Liaison Service
- Nurse Specialists
- Directorate education and practice team
- Clinical support nurses
- Clinical Placement facilitators

KEY RESULT AREAS

- Perform comprehensive assessments of patient nursing needs. Plan, implement and evaluate care delivery according to changing healthcare needs
- Take responsibility for the care needs of individual and groups of patients
- Collect, collate and fully accurately report patient information, maintaining accurate, complete and contemporaneous nursing records
- Involve patients and carers/relatives in the planning and delivery of family-centred care
- Work collaboratively with other professionals and agencies to ensure needs are met in relation to care input, providing support for ongoing care
- Establish and maintain effective communication with patients and carers/relatives
- Recognise, prioritise and respond appropriately to urgent and emergency situations
- Undertake training to extend role to suit needs of the service

Service Delivery & Development

- Co-ordinate, organise and prioritise the work of the nursing team on a day-to-day basis
- Supervise others and participate in their education and development

- Contribute to the development of services, new ways of working and the implementation of change
- Maximise the effective and efficient use of clinical, physical and financial resources
- Monitor and maintain health, safety and security of self and others.
- Act as a professional and clinical role model to all staff, patients, carers and the public at all times
- Maintain effective and efficient communication with the Unit Manager and members of the multi-disciplinary team on issues related to patient care and organisation of nursing teams
- Act in a professional manner and ensure self and department staff adheres to the UHL Uniform policy at all times
- Deputise as appropriate for the Ward/Unit Manager or Deputy Ward/Unit Manager

Governance

- Ensure that the delivery of care to own patients and for all patients when in charge meets the standards determined by the Ward/Unit Manager and the Standards for Better Health
- Adhere to Trust policies, procedures and clinical guidelines and ensure compliance of others
- Promote and practise the highest standards of prevention and control of infection at all times
- Continually monitor standards of nursing care and contribute to improvement of care, through benchmarking, audit and research.
- Participate in and contribute to patient and public involvement activities
- Promote patient dignity, equality, diversity and rights.
- Ensure own and all nursing practise is, at all times, in accordance with NMC Code of Professional Conduct and raise any concerns with the Ward/Unit Manager

GENERAL

This job description indicates the main functions and responsibilities of the post. It is not intended to be a complete list. You may be required to undertake other duties from time to time as we may reasonably require.

You will be required to maintain compliance with all statutory and mandatory training requirements.

The link to the Trust's policies and procedures is:

<https://secure.library.leicestershospitals.nhs.uk/PAGL/SitePages/Home.aspx>

Person Specification

Post: Out Patient Department Nurse

Band: 5

Criteria	Essential	Desirable	Stage Measured at A – application I – Interview T – Test
Commitment to Trust Values and Behaviours	Must be able to demonstrate behaviours consistent with the Trust's Values and Behaviours		Interview
Training & Qualifications	<ul style="list-style-type: none"> • Successful completion of course leading to NMC Nurse Registration • Evidence of Continuing Professional development or evidence of reflective profile • Willingness to undertake new clinical practices, education and training that will enhance service delivery 	Has successfully completed previous NMC Approved Teaching and Assessing or practice development programme	Application form NMC PIN Check
Clinical Skills, Knowledge and Experience	<ul style="list-style-type: none"> • Good basic understanding of the 	Out Patient department clinical skills and knowledge	Application & Interview

Job Title:
Date Finalised:

	<p>importance of delivering high quality clinical nursing care</p> <ul style="list-style-type: none"> • Demonstrates knowledge of professional and NHS local and national nursing strategies and priorities • Demonstrates understanding of quality and change and the importance of new ways of working 		
<p>Communication and relationship skills</p>	<ul style="list-style-type: none"> • Demonstrates the ability to communicate well in a variety of settings with patients of all cultures and those with differing levels of understanding • Understands the importance of team working and their role within the multi - disciplinary team • Ability to develop and maintain effective interpersonal skills and relationships with colleagues across the 		<p>Application & Interview</p>

	<p>health setting</p> <ul style="list-style-type: none"> • Able to maintain accurate patient records • Able to present factual written and verbal information and deal with questions • Basic Knowledge of IT 		
Equality, Diversity and Inclusion	<p>Able to demonstrate a commitment to and understanding of the importance of treating all individuals with dignity and respect appropriate to their individual needs.</p> <p>All staff are expected to engage in compassionate and inclusive leadership in the provision of high quality care and interactions with others</p>		