

PERSON SPECIFICATION

Job Title: Ophthalmic Technician Band 3

	Essential	Desirable	Method of Assessment
1. VOICE values	We will expect your values and behaviours to reflect the values of Bolton Hospitals NHS Foundation Trust.		interview
2. EDUCATION QUALIFICATIONS TRAINING	Relevant NVQ level 3 or equivalent experience in area of ophthalmology Ability to demonstrate competency in Ophthalmic clinical technical skills. Experience of working within ophthalmic technical roles	GCSE in Maths and English, or equivalent levels.	Application form Portfolio References
3. OPHTHALMIC CLINICAL TECHNICAL SKILLS	History taking and documentation using specific pro-formas. Visual acuity testing using LogMAR and Snellen's/COMPLOG focimetry Visual field testing using Humphrey field analysers Using the OCT to capture optic discs, macula, corneal thickness and anterior angles. Photography using Kowa and Optos equipment Auto refraction Drop instillation for investigative purposes Calibration of equipment Assisting in intravitreal injection lists Assisting in laser clinics	I-Care tonometry ultrasonic pachymetry	Application form Portfolio Interview References

4.OTHER CLINICAL SKILLS	<p>Knowledge and training regarding eye drop compliance aids- ability to educate and teach patients in drop techniques.</p> <p>Ability to follow departmental protocols including escalation policies to mitigate patients` clinical risk.</p> <p>Able to work on own initiative and within the boundaries of the role</p>		<p>Application form</p> <p>Portfolio</p> <p>Interview</p> <p>References</p>
5. PERSONAL ATTRIBUTES	<p>Driven to achieve a high quality standard of care and motivated to learn new skills</p> <p>The ability to work within a multidisciplinary team, undertake own workload, manage time and cope with the pressures of a busy out-patient department</p> <p>The ability to communicate effectively with staff & patients, including patients with learning / communication difficulties and deal with sensitive / unpleasant situations</p> <p>Show a caring & sensitive approach to dealing with patients</p> <p>An ability to ensure accuracy, clinical precision & provide attention to detail, filing test results appropriately</p> <p>Ability to demonstrate reliability and commitment to the service and your team</p> <p>Understand & accept the need to maintain confidentiality</p>		<p>Application form</p> <p>Portfolio</p> <p>Interview</p> <p>References</p>

6. ADDITIONAL SKILLS	<p>Able to work the hours required, maintaining a flexible approach to working patterns and locations</p> <p>Knowledge of time management skills</p> <p>The ability to travel to outreach clinics if required</p> <p>Able to work with children and vulnerable adults</p> <p>Health cleared by Occupational Health to undertake the full range of duties for the post</p> <p>Housekeeping duties; cleaning in line with infection control policies</p>		<p>Application form</p> <p>Portfolio</p> <p>Interview</p> <p>References</p>
7. IT SKILLS	Data collection and inputting of accurate clinical information	Experience of forum and open eyes (clinical software)	<p>Application form</p> <p>Portfolio</p> <p>Interview</p> <p>References</p>
8. TRAINING AND DEVELOPMENT	Ability & willingness to undergo further training as necessary		
9. OTHER	<p>Able to work with children and vulnerable adults.</p> <p>Enhanced DBS clearance</p> <p>Occupational Health assessment to undertake full range of duties of the post</p>		<p>Pre-employment checks</p>

Date Prepared: 12/06/2022

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