

PERSON SPECIFICATION

POST: Band 7 Lymphoedema Specialist Practitioner

DIRECTORATE: Oncology

Requirements

	ESSENTIAL	DESIRABLE
Education/ Qualifications	<p>First degree</p> <p>Registered Nurse or Allied Health professional</p> <p>Evidence of professional/clinical knowledge in area supplemented by specialist clinical, managerial training and CPD</p> <p>BSC/1st degree (health related) or equivalent qualification/training and experience</p> <p>Post registration qualification in appropriate area of speciality or equivalent post qualification experience.</p>	<p>Post-graduate management qualification</p> <p>Leadership course</p> <p>Mentorship course</p> <p>To have or working towards a master's degree</p>
Professional/Statutory Registration	Registered Nurse on the NMC Register or Allied Health Professional on the HCPC Register	Member of Lymphoedema Specialist Interest Group e.g. BLS
Previous experience	<p>Trained and Qualified in Manual Lymphatic Drainage and Combined Decongestive Therapy</p> <p>Substantive senior experience at B6 or above</p> <p>Extensive experience of working autonomously at an advanced level within the specialist area delivering effective patient focused care.</p> <p>Experienced and competent in the management of lymphoedema patients including:</p> <ul style="list-style-type: none"> • New Patient Assessments • Follow-Up Assessment • Face to Face and virtual Clinic • Patient education/leading on patient workshops 	<p>Project Management</p> <p>Evidence of contributing to Standard Operating Procedures, Policies or Guidelines</p>

	<p>First-line management of complex Lymphoedema patients and wider MDT or GP Support for holistic management</p> <p>Experience of teaching/assessing/supervising Junior staff and Students in a clinical setting.</p> <p>Deputising for seniors in Department running and staff supervision</p> <p>Demonstrates ability to influence and negotiate with others.</p> <p>Proven evidence of management / leadership skills and autonomous practice</p> <p>Experience of delivering patient advocacy</p> <p>Experience of audit, research & evidence based care</p> <p>Experience of delivering change management, service development, business cases</p>	
Skills/Knowledge/Ability	<p>Advanced clinical, managerial and leadership skills in Lymphoedema specialty</p> <p>Up to date knowledge of current clinical and professional issues in Lymphoedema and the NHS</p> <p>Demonstrate an understanding of the National agenda for speciality</p> <p>Knowledge of quality standards & NICE recommendations/NSF</p> <p>Proven good communication skills i.e. listening; ability to manage complex situations and appropriately deliver sensitive and difficult outcomes</p> <p>Evidence of teaching patients self-management strategies in how to manage their conditions and raise their awareness of their condition in a 1:1 or group setting</p> <p>Ability to clinically lead & influence staff</p> <p>Support and acts as a resource for other internal and external stakeholders</p>	Report writing

	<p>Excellent verbal, written, interpersonal & communication skills</p> <p>Able to use skills of history taking and physical assessment to direct patient care</p> <p>Excellent time management and organisation skills</p> <p>Ability to conduct & evaluate own projects successfully</p> <p>Proficient IT Skills including Microsoft Word, Excel, Teams, PowerPoint and Outlook</p> <p>Excellent presentation skills to a variety of stakeholders and patients</p> <p>Demonstrates specialist expertise underpinned by theory acquired through CPD</p> <p>Good communication skills and ability to deal with sensitive information.</p> <p>Excellent command of the English language</p> <p>Ability to assess, plan, implement and evaluate specialist care delivered to patients/clients and give relevant advice/information to patients and relatives.</p> <p>Demonstrate an awareness of clinical governance and risk management and how this affects the department</p> <p>To work within clearly defined policies/ procedures and codes of conduct</p>	Competent in using EPIC
Additional Information	<p>Flexible and positive approach to work</p> <p>Ability to carry out the physical requirements of the post, with any reasonable adjustment being made under the Equalities Act 2010</p>	