



PERSON SPECIFICATION

POST TITLE: Perinatal Mental Health Support Midwife

Factors	Essential	Desirable
Attitude, Behaviour and Values	<ul style="list-style-type: none"> Always puts patients first Customer service focus Willing and able to take personal responsibility Demonstrates passion for excellence Seeks out and takes opportunities for improving the service offered Takes pride in their work and their team Flexible in their attitudes and behaviours to support team working and delivery of objectives Respects, values and cares for others Supports learning and development of self and others Supports and promotes equality and diversity 	
Qualifications and Further Training	<ul style="list-style-type: none"> Registered midwife – minimum 3 years experience Mentorship Qualification. 	<ul style="list-style-type: none"> Evidence of recent experience in the field of perinatal mental health, or attendance at specific training. Experience in audit/ guideline writing
Experience	<ul style="list-style-type: none"> Experience in organizing resources and establishing priorities. Ability to communicate effectively both orally and in writing. Ability to develop, plan and implement short and long range goals. Ability to develop and maintain record-keeping systems and procedures. Ability to make administrative/ procedural decision and judgements. Understanding of health policy and the national and regional midwifery agenda and its application to this post. Can demonstrate expert knowledge of current issues in maternity care. Proven ability to effectively manage change. 	<ul style="list-style-type: none"> Experience of implementing successful change and multiple project management Ability to think and work strategically Can demonstrate successful management of change in previous positions held
Knowledge	<ul style="list-style-type: none"> NHS Constitution Trust vision, values and strategic objectives 	
Skills	<ul style="list-style-type: none"> Demonstrable leadership skills Evidence of a high level of presentation skills Skill in the use of computers/keyboards, preferably in a PC, Windows based operation environment Good time management skills, with the ability to meet deadlines and work effectively under pressure. 	

	<ul style="list-style-type: none"> • Articulate with advance writing and verbal communication skills and ability to write reports 	
Other requirements	<ul style="list-style-type: none"> • Able to demonstrate that you are honest, reliable and trustworthy. • Treat patients, visitors, colleagues with respect • The post holder must have a current driving license and use of a vehicle for work purposes. • Ability to be flexible to meet the needs of the team, the service and the Trust. • Resilient with and ability to balance work and personal issues 	