

### Job Description

<b>Post Title</b>	<b>Senior Clinical Nurse</b>
<b>Band</b>	<b>6</b>
<b>Directorate</b>	Addictions
<b>Location/Base</b>	Achieve Bolton, Bury. Salford, Trafford,
<b>Responsible to</b>	Team Manager
<b>Accountable to</b>	Operational Manager
<b>Job Summary/Purpose</b>  To assess and plan clinical care, delivering appropriate interventions, and liaising with families, carers, and other professionals where appropriate to ensure that service user's needs are met. As a senior nurse you will also contribute to service developments, and offer your support and professional advice to others, including junior members of staff.	

### Main Duties & Responsibilities

Heading	Duty/Responsibility
<b>Clinical</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> To undertake needs led assessments of people with substance misuse problems, assessing the physical and psychological needs of service users.</li> <li><input type="checkbox"/> To assess and manage risk, working with service users, their families, and other agencies where appropriate, to minimise risk and encourage those affected to adopt safer practices and live healthier lifestyles.</li> <li><input type="checkbox"/> To provide effective care, ensuring the delivery of evidence-based interventions to encourage recovery.</li> <li><input type="checkbox"/> To work in partnership with other professionals/agencies to ensure that service user's needs are met and promote recovery.</li> <li><input type="checkbox"/> To involve families and carers in service users care where appropriate</li> <li><input type="checkbox"/> To plan, deliver, and evaluate healthcare assessments, prioritising health care needs for individuals.</li> <li><input type="checkbox"/> To provide a range of healthcare interventions including basic wound care, BBV testing, immunisations, ECG, LFT etc.</li> <li><input type="checkbox"/> To advise on the management of patients with a dual diagnosis.</li> </ul> <p>To assess and support service users through detoxification</p>

	<input type="checkbox"/> To advise on the management of patients with physical health care problems as a result of their substance misuse.
<b>Service Development</b>	<input type="checkbox"/> To actively participate in clinical audits and the review process,
	<p>taking appropriate action under the direction of your Team Leader/Team Manager.</p> <input type="checkbox"/> To manage staff at a lower grade and provide them with appraisal, management supervision, and professional/clinical supervision to support their development and ensure the delivery of quality services.
	<input type="checkbox"/> To support new staff and students to learn and develop in their new role or placement, and to provide mentorship and coaching where appropriate.
	<input type="checkbox"/> To participate in the recruitment and selection of staff.
	<input type="checkbox"/> To monitor and report (both verbally and in writing) service activity, and support your Team Leader/Team Manager to review and evaluate service provision.
	<input type="checkbox"/> To actively promote service user and carer involvement in the planning and delivery of services.
	<input type="checkbox"/> To support your Team Leader/Team Manager through carrying out delegated tasks and deputising for them as requested.
	<input type="checkbox"/> To actively participate in team, service, network and external meetings.
	<input type="checkbox"/> To contribute to the development, implementation and review of service policies and procedures in order to maintain best practice and effectiveness.
	<input type="checkbox"/> To offer specialist support, advice and information to other agencies on issues relating to the care and treatment of the service user group.
	<input type="checkbox"/> To contribute to the planning, delivery, and evaluation of training/information sessions both internally and externally.
<b>Professional</b>	<input type="checkbox"/> To actively work as part of a team in order to create working conditions conducive to providing better and fairer services to substance users, their families and the wider community.

	<ul style="list-style-type: none"> <li><input type="checkbox"/> To value, promote, and manage diversity, and to actively encourage equality of opportunity in all areas of one's work.</li> <li><input type="checkbox"/> To ensure a safe environment for service users, colleagues and visitors in accordance with the Trust Health &amp; Safety Policy.</li> <li><input type="checkbox"/> To adhere to the Trust policies, procedures, protocols and</li> </ul>
	<p>guidelines at all times.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> To maintain paper and electronic records in line with Trust data quality policies, and respond to internal &amp; external service information requirements in consultation with the Service Manager.</li> <li><input type="checkbox"/> To maintain quality standards in every area of ones work in accordance with regulations.</li> <li><input type="checkbox"/> To make use of regular professional and management supervision and to take responsibility for updating one's own knowledge and skills in order to meet the objectives of the post.</li> <li><input type="checkbox"/> To maintain your professional registration, update your professional portfolio, and adhere to the NMC Code of Conduct at all times.</li> </ul>
<b>Trust Mandatory Ongoing Requirements - to be met by the candidate after commencing in post, these will not be assessed at the recruitment stage</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> To undertake any other reasonable duty, when requested to do so by an appropriate Trust manager.</li> <li><input type="checkbox"/> To understand and comply with all Trust policies, procedures, protocols and guidelines.</li> <li><input type="checkbox"/> To understand the Trusts Strategic Goals and how you can support them.</li> <li><input type="checkbox"/> To understand the need to safeguarding children and vulnerable adults and adhere to all principles in effective safeguarding.</li> <li><input type="checkbox"/> To carry out all duties and responsibilities of the post in accordance with Equal Opportunities, Equality and Diversity and dignity in care/work policies and principles.</li> <li><input type="checkbox"/> To avoid unlawful discriminatory behaviour and actions when dealing with the colleagues, services users, members of the public and all stakeholders.</li> <li><input type="checkbox"/> To access only information, where paper, electronic, or, in another media, which is authorised to you as part of the duties of your role.</li> </ul>

	<ul style="list-style-type: none"> <li>❑ Not to communicate to anyone or inside or outside the NHS, information relating to patients, services users, staff, contractors or any information of a commercially sensitive nature, unless done in the normal course of carrying out the duties of the post and with appropriate permission.</li> <li>❑ To maintain high standards of quality in corporate and clinical record keeping ensuring information is always recorded accurately, appropriately and kept up to date.</li> </ul>
	<ul style="list-style-type: none"> <li>❑ To ensure their day to day activities embrace sustainability and reduce the impact upon the environment by minimising waste and maximising recycling; saving energy; minimising water usage and reporting electrical faults, water leakages or other environmental concerns to the facilities department or their line manager.</li> <li>❑ Take reasonable care of the health and safety of yourself and other persons.</li> <li>❑ To contribute to the control of risk and to report any incident, accident or near miss.</li> <li>❑ To protect service users, visitors and employees against the risk of acquiring health care associated infections.</li> <li>❑ To take responsibility for your own learning and development by recognising and taking advantage of all opportunities to learn in line with appraisal and supervision.</li> </ul>

### Further Information for Postholder(s)

This job description is not exhaustive, but is intended to give an overall picture of the role. Other duties within the general scope of the post may be required from time to time. The duties of the post and job description can be reviewed through the agreed process. All information obtained or held during the post-holders period of employment that relates to the business of the Trust and its service users and employees will remain the property of the Trust. Information may be subject to disclosure under legislation at the Trust's discretion and in line with national rules on exemption.

All Trust sites have been designated a no smoking area. The post holder is therefore advised smoking is not permitted within the hospital premises or grounds or whilst representing the Trust in the course of their duty. While the Trust will not discriminate against employing smokers, all prospective employees should be aware of this policy