

## PERSON SPECIFICATION

### Fixed Specialist Technician

#### Dental Directorate – Dental Technology Services

#### Requirements

	ESSENTIAL	A/I/T*	DESIRABLE	A/I/T*
<b>Qualifications/ Education</b>	<p>Fully qualified dental technician holding a BTEC Diploma / BSc in Dental Technology or equivalent</p> <p>Nationally recognised advanced dental technician qualification at HNC/D level or equivalent</p> <p>Evidence of significant continual professional development</p> <p>Registered Dental Technician</p>	A/I		
<b>Professional/ Statutory Registration</b>	<p>GDC registration</p> <p>Commitment to follow the 9 principals of the GDC standards of practice.</p>	A/I		
<b>Previous experience</b>	<p>Experience of the production of:</p> <p>Complex implant supported restorations</p> <p>Aesthetic composite and ceramic restorations</p> <p>Metal ceramic crowns/bridges</p> <p>Gold crowns/inlays</p> <p>Post and cores</p> <p>Bridges (conventional, fixed-movable and minimal preparation)</p>	A/I/T		A/I

	<p>Veneers Shade taking</p> <p>Experience in digital workflows</p>			
<b>Skills/Knowledge/ Ability</b>	<p>Well-developed influencing skills with the ability to enthuse, motivate and involve individuals and teams, and have them understand The Trust's and your performance expectations.</p> <p>Ability to think and plan tactically and creatively, and to prioritise work programs in the face of competing demands</p> <p>Ability to manage and deliver to deadlines and within resources</p> <p>A commitment to improving patient services through an ability to sustain a clear performance focus on achieving demanding goals</p> <p>High level of work organisation, self-motivation. drive for performance and continuous improvement, and flexibility in approach and attitude</p> <p>Good oral and written communication skills Highly motivated and flexible approach to work</p> <p>Willingness to learn new ways of working and respond positively to changing work demands</p> <p>Experience in CADICAM</p>	A/I/T	<p>Experience in using the Astra Implant System</p> <p>Experience in using the Ivoclar pressable ceramic system</p> <p>Experience in using the Bredent Visiolign technique</p> <p>Experience in using CADCam design</p>	A

	technology			
<b>Additional Information</b>	<p>A strong sense of personal and team accountability coupled with a clear understanding of the boundaries around delegated authority</p> <p>Strong sense of commitment to openness, honesty and integrity in undertaking the role</p>	A/I		

**A=application**

**I=interview**

**T=Test/ assessment centre**