



## SECTION 2 - PERSON SPECIFICATION

### JOB DETAILS

<b>Job Title</b>	Pre-hospital Practitioner	<b>Band</b>	Indicative band 6
<b>Hours of Work</b>	37.5	<b>Base</b>	Trust Wide
<b>Department</b>	Emergency Operations	<b>Directorate</b>	Service Delivery

### KEY COMPONENTS

		Essential / Desirable	Measured by Application / Interview / Assessment
<b>Qualifications</b>	Nurse registered with Nursing & Midwifery Council	<b>E</b>	<b>A</b>
	Hold Full UK manual driving licence for 12 months <ul style="list-style-type: none"> <li><b>Maximum 3 Penalty Points for minor offences</b></li> <li><b>Maximum 6 Penalty points for SP30 Driving Offences</b></li> </ul>	<b>E</b>	<b>A</b>
	Category B driving license held.	<b>E</b>	<b>I</b>
	C1 category license to be obtained within 6 months of joining EEA/ST C1.	<b>E</b>	<b>I</b>
	UK Resuscitation Council Advanced Life Support Provider Qualification or equivalent (Immediate Life Support Qualification is acceptable, but candidates will be required to demonstrate practical and leadership skills in resuscitation during recruitment selection assessment)	<b>E</b>	<b>I</b>
	Pediatric Immediate Life Support (PILS) or equivalent	<b>D</b>	<b>I</b>
	Mentorship qualification or willing to obtain within the first 12 months	<b>E</b>	<b>I</b>
<b>Knowledge and Experience</b>	Ability to communicate effectively verbally and in writing in complex, contentious and sensitive situations.	<b>E</b>	<b>I</b>
	Excellent interpersonal skills.	<b>E</b>	<b>I</b>
	Ability to develop and adapt to change.	<b>E</b>	<b>I</b>
	Problem solving ability.	<b>E</b>	<b>I</b>
	Ability to work as part of a multi-disciplinary team.	<b>E</b>	<b>I</b>
	Planning and decision-making skills.	<b>E</b>	<b>I</b>
	Ability to work under pressure with minimum supervision.	<b>E</b>	<b>I</b>



	Able to maintain confidentiality of information.	E	I
	IT Literacy Skills.	E	I
	Able to complete clinical and other records to a high standard.	E	I
	Ability to lead a team in and lead in an emergency situation.	E	I
	Experience in dealing with a diverse range of people in a customer/patient environment.	E	I
	Substantial Post registration experience in an acute setting e.g., emergency department, acute medical unit, acute assessment unit, critical care; or experience in an alternative setting where autonomous clinical decision making and urgent care planning was required i.e., primary and urgent care, specialist assessment and treatment units or relevant pre-hospital voluntary experience.	E	A
	Experience working with a level of autonomy.	E	A
	Experience in making complex patient care decisions / treatment plans.	E	I
	Up-to-date continuing professional development portfolio.	E	A
	Demonstrate a high level of professionalism, responsibility and accountability.	E	A
	Experience of supervision, mentorship and development of a range of clinical staff in relevant practice settings.	E	I
	Experience of managing patients' medication needs using patient group directives (PGDs).	D	A
	Experience of performing invasive procedures such as Intramuscular IM injections and Intravenous IV cannulation	E	I
	Ability to develop effective professional working relationships with colleagues and the public.	E	I
Practical and Intellectual Skills, Personal Qualities, Abilities and Attributes	Able to use initiative/self-motivated.	E	I
	Maintains a flexible and proactive approach to work.	E	I
	Act with honesty and integrity.	E	I
	Quality/patient focused.	E	I
	Caring attitude and sensitivity to others.	E	I
	Confident with the ability to take a lead role.	E	I
	Ability to interact with people from varying cultural backgrounds and social environments.	E	I
	Able to promote equality and value diversity.	E	I
	Able to ensure care of own health and wellbeing to promote improvements to physical and emotional wellbeing.	E	I
	Able to work within the trust's policy framework.	E	I



	Demonstrates a positive and flexible approach in line with the changing nature of service delivery model.	<b>E</b>	<b>I</b>
	Committed to the values-based principles of high-quality patient care to include compassion; care; competence; communication; courage and commitment in all aspects of service delivery	<b>E</b>	<b>I</b>