





PERSON SPECIFICATION
POST TITLE: Band 6 MIDWIFE

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values positively  welcoming actively  respectful clearly  communicating visibly  reassuring 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> NMC Part 10 register or equivalent 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
	<ul style="list-style-type: none"> Experience (placement or post graduate) within both the wards and delivery suite areas 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
	<ul style="list-style-type: none"> Evidence of professional updating: academic and/or professional/vocational training and development 	<ul style="list-style-type: none"> D 	<ul style="list-style-type: none"> A / I
Experience	<ul style="list-style-type: none"> Minimum introduction to IV cannulations, suturing, epidural top ups, resuscitation of new born 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I

	<ul style="list-style-type: none"> • Previous experience working as a midwife/Band 5 grade nurse. • Working in an environment where 'normality in midwifery' is the main focus (MLC) unit. • Previous experience working in a community setting. <p>Knowledge of current National Services framework/healthy hospitals initiative</p>	D	A / I
	<p>Have knowledge of the Public Health Agenda</p> <p>Knowledge of Clinical Governance</p>	E	A / I
Skills and aptitudes	<ul style="list-style-type: none"> • Ability to evaluate midwifery care. • Ability to relate NMC Midwives Rules, Code of Practice, The Scope of Professional Practice, Standards for the Administration of Medicines • Able to use appropriate 	E	A / I

	<p>language according to circumstances</p> <ul style="list-style-type: none"> • Legible, literate, grammatically accurate • Able to work well within a team. • Ability to use own initiative • Ability to prioritise own workload • Ability to manage junior staff • Ability to educate parents and students • Ability to undertake all midwifery duties within the relevant clinical area. • IT literate • 		
Personal Qualities & attributes	<ul style="list-style-type: none"> • Polite, reliable, honest, punctual, approachable, dependable, non-judgemental • Ability to adapt to new working practices • Ability to remain calm under pressure • Ability to deal calmly and courteously with difficult people • Adaptable and flexible approach to working within the Unit. • Flexible working hours • Full commitment to the 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I

	job		
Others	<ul style="list-style-type: none"> Able to meet the practical requirements of the post. i.e. cross site shift patterns 	<ul style="list-style-type: none"> D 	<ul style="list-style-type: none"> A / I