

# Person Specification

<b>Job Title:</b>	STAFF NURSE	<b>Division/Department:</b>	NEONATAL/FAMILY HEALTH	<b>Band:</b>	5
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Criteria	Essential	Desirable	Stage Measured at: A = Application I = Interview T = Test
<b>Commitment to Trust Values and Behaviours</b>	Must be able to demonstrate behaviours consistent with the Trust's behavioural standards		A, I
<b>Training &amp; Qualifications</b>	Current Level 1 NMC registration Competent in medicines management		A,I <b>Professional Profile</b>
<b>Experience</b>	Supervision of non registered staff and students Previous NHS experience		A,I

<b>Communication and Relationship skills</b>	Demonstrate effective written and verbal communication skills Demonstrate basic IT skills Recognition of own level of competence and limitations and able to communicate these to appropriate staff		<b>A,I</b>
<b>Analytical and Judgement skills</b>	Demonstrate an ability to assess, plan, deliver, prioritise and evaluate patient care Ability to identify own learning needs Demonstrate an understanding of the staff nurse's role		<b>A,I</b>
<b>Planning and organisation skills</b>	Demonstrate an ability to prioritise own workload and recognise, prioritise and respond appropriately to urgent and emergency situations		<b>A,I</b>

<b>Physical skills</b>	<p>Dexterity and accuracy in undertaking clinical skills, use of equipment and documentation</p> <p>Competent and capable of using medical equipment</p> <p>Able to undertake patient and non-patient manual handling manoeuvres</p>		<p>A,I</p>
<b>Other requirements specific to the role</b> (e.g. be able to work shifts/on call)	<p>Flexible and adaptable</p> <p>Enhanced CRB clearance</p> <p>Caring</p> <p>Enthusiastic and well-motivated</p> <p>Confidence</p>		<p>A,I</p>